



PATHWAY TO POTENTIAL

Windsor Essex County's
Poverty Reduction Strategy

2009 Report to the Community



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Dear Windsor-Essex Community,

It is a great honour to present Pathway to Potential's first annual Report to the Community. The Report contains six sections. In the first, we introduce the work of the Roundtable, Steering Committee and Subcommittees. These groups have demonstrated a strong spirit of collaboration in their collective effort to ensure social and economic wellbeing for the most vulnerable citizens of Windsor and Essex County.

As Section II highlights, much of our work in 2009 has focused on engaging the community through conversations, forums, advocacy efforts and learning opportunities. While we have engaged more than 1000 people and more than 100 organizations, numbers tell only part of the story. Pathway's community engagement led to the formation of Voices Against Poverty, a grassroots group of individuals who have lived experience with poverty. The efforts of Voices demonstrate the immense possibilities that exist when people are mobilized by their will to be heard and their aspirations for a community where all individuals can realize their full potential.

Section III provides selected examples of poverty-related investments that were made in 2009. Some of these were the direct result of work by Pathway to Potential, while others were the result of the efforts of other community partners. Common to these investments is the recognition that poverty is a community responsibility, and that meaningful poverty reduction efforts require multiple, intersecting strategies.

Section IV provides a brief overview of poverty reduction at the provincial level. The launch of Pathway to Potential coincided with the provincial government's commitment to break the cycle of poverty, starting with a commitment to reduce child poverty by 25% by the year 2013. Through its historic *Poverty Reduction Act 2009*, unanimously supported by all parties, the provincial government has ensured that all future provincial governments must set poverty reduction targets, report on their progress annually, and consult those who have first-hand experience with poverty.

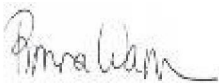
Pathway to Potential relies on the work of many community members. In Section V we recognize the groups, businesses and organizations that have helped support Pathway through the commitment of financial, volunteer or in-kind resources. Pathway to Potential owes its existence to visionary and dedicated community leaders from the City of Windsor Social and Health Services Department, Legal Assistance of Windsor, United Way / Centraide Windsor-Essex County, and the University of Windsor's School of Social Work. Financial support from the City of Windsor and the County of Essex has been instrumental in ensuring that Pathway to Potential has the capacity to sustain and strengthen its work in the community.

Working alongside our community partners, we look forward to building on the foundation that has been set in 2009. As Section VI briefly outlines, we are currently in the process of developing poverty reduction priorities that will chart our course for 2010 and beyond, and clearly define Pathway's role in reducing poverty and creating a vibrant community.

We always value and encourage input from the Windsor-Essex community. Please contact us directly if you would like to get involved or have ideas about how we can improve our work. In working together to reduce poverty, we all can play an important role in building a strong and inclusive Windsor-Essex.

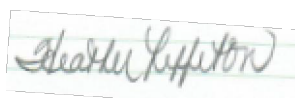
Yours Sincerely,

Ronna Warsh



Roundtable Co-Chair

Heather Liffiton



Roundtable Co-Chair

Adam Vasey



Poverty Reduction Coordinator

THE ROUNDTABLE'S VISION AND MISSION

Vision Statement:

All residents of Windsor and Essex County will be valued and included in their community and experience social and economic wellbeing.

Mission Statement:

Together we will reduce poverty and ensure the social and economic wellbeing of residents who live in Windsor and Essex County.

We will accomplish this by ensuring:

- Citizen empowerment
- An inclusive community that embraces diversity
- All voices are heard and honoured
- All citizens are valued and live with dignity

Reduction of poverty is a shared responsibility requiring a commitment to concrete action, which must involve citizens, businesses, all three levels of government, and voluntary and public sector organizations.

2009 - THE YEAR IN REVIEW

SECTION I: STEERING COMMITTEE, ROUNDTABLE & SUBCOMMITTEES

STEERING COMMITTEE

The Pathway to Potential Steering Committee has provided strong leadership and strategic direction for the poverty reduction strategy in Windsor and Essex County in 2009.

The Committee meets regularly, demonstrating a spirit of “doing whatever it takes” to collaborate and coordinate efforts that will ultimately benefit the many seniors, adults, youth and children in Windsor-Essex that live in poverty.

The Steering Committee has worked hard in 2009 to align priorities and create linkages with other stakeholders and partners throughout Windsor and Essex County. The Committee is shaping the vision for the Poverty Reduction Strategy, creating a context and framework for a community plan that will result in tangible outcomes.

The Steering Committee supported dedicating resources to hire two full-time staff to support Pathway to Potential. This underscores the importance placed upon properly supporting this strategy, and emphasizes the need for investment in order to achieve successful outcomes.

The Steering Committee shares a common commitment to advocacy, using every opportunity to communicate with community partners, the City and County Councils, provincial Ministry partners and other politicians about the important work of Pathway to Potential, underscoring the need for key investments in order to effect necessary and sustainable change for people experiencing poverty.

ROUNDTABLE

The Roundtable continues to evolve and currently has a membership of more than 35 individuals, including citizens who have lived experience with poverty, business leaders, representatives from all three levels of government, public and private sectors and not-for-profit organizations. The Roundtable supports and champions the work of the Subcommittees by leveraging resources, and has been actively working to:



- *Engage the Community* by consulting with numerous stakeholders to learn about the impact of poverty in Windsor-Essex and to engage in dialogue about effective community solutions
- *Network with Provincial Organizations* that are playing a coordinating role in Ontario’s anti-poverty movement. Highlights of this involvement include:
 - Representation on the Steering Committees of the *25 in 5 Network for Poverty Reduction* and the *Housing Network of Ontario*
 - Partnered on events with Campaign 2000 and the Income Security Advocacy Centre
- *Become Part of a Learning Community* by:
 - Participating in numerous opportunities to learn about promising and innovative practices relating to community-based poverty reduction
- *Promote Public Awareness* through:
 - Community forums, workshops, events and festivals
 - Development of a website (www.pathwaytopotential.ca) and Facebook group (www.facebook.com/pathway.rep)

SUBCOMMITTEES

There are currently five Subcommittees that are aligned with the five pillars of poverty reduction outlined in *Breaking the Cycle*, the provincial government's poverty reduction strategy. Highlights of the work of each subcommittee are detailed below.

Affordable Housing

- Members participated in, and submitted a brief on, the Minister of Municipal Affairs and Housing's Consultation on Ontario's Long-Term Affordable Housing Strategy
- Members sit on the Steering Committee of the Housing Network of Ontario (HNO), which promotes a coordinated approach to affordable housing across the province
- Members attended a leadership forum and housing summit hosted by the Housing Network of Ontario
- Is in the process of developing a research project that explores the links between residents' sense of community and improvements made to social housing



Child Care and Early Learning

- Held a Fall 2009 Community Forum that featured Dr. Fraser Mustard and Dr. Charles Pascal, to raise public awareness about the importance of investing in the early years and to discuss the implications of full-day learning
- Lobbying for increased funding for child care
- Focusing on increased access to child care and family learning centres for people earning a low income

Education and Skills Training

- Developing links within and between elementary, secondary and post-secondary institutions in order to raise awareness of, and take action on, poverty in Windsor-Essex County
- Partnering with the Windsor Essex Development Commission's Education Sector Committee on developing a more coordinated approach to student engagement on poverty-related issues
- Partnered with the Linking Adult Literacy to Poverty Reduction project to provide learning opportunities through a "Bridges Out of Poverty" workshop and follow-up forum for managers in Fall 2009
- Exploring strategies for strengthening and coordinating existing after-school programs in the Glengarry and surrounding neighbourhoods



Health

- In partnership with the Sandwich Community Health Centre, submitted grant application to the Ontario Trillium Foundation to assess the nature of oral health needs among low-income populations in Windsor-Essex County
- Working with the Windsor Essex County Health Unit and other community partners to advocate for increased dental services for low-income populations
- Working with Windsor Essex County Food Security Coalition to promote the linkages between food security and oral health, and planning for joint events that will help raise public awareness of the needs in these areas
- Supporting the provincial “Do the Math” campaign to introduce a \$100 Healthy Food Supplement for people who receive social assistance



Income Support

- Working toward more affordable and accessible public transportation, and has offered to provide support for, and input on, Transit Windsor's fare structure review
- Collected more than 500 signatures during petition drives relating to social assistance and Employment Insurance (EI) reform
- Hosted a Town Hall meeting at the Downtown Mission which more than 50 people attended; the need for food security, better public transportation and greater social inclusion were the key themes arising from the forum
- Organized a “Do the Math” Forum which more than 65 people attended; the forum provided the impetus for the formation of Voices Against Poverty (Voices)
- Organized and facilitated a Forum on EI Reform, which resulted in the formation of an EI Action Coalition that petitioned and lobbied for reforms to the EI system
- Helped plan the Ontario Federation of Labour's Caravan for pension reform
- Collaborated with Voices Against Poverty, Campaign 2000 and the Income Security Advocacy Centre (ISAC) to hold a workshop in preparation for the provincial government's Social Assistance Review
- Participated in a “Do the Math” lunch at the Benson Ontario Early Years Centre
- Organized a media conference, in collaboration with the Well-Come Centre for Human Potential, to highlight needs in the area of housing and income support
- Advocated for enhanced retraining opportunities for people who are unemployed, for the rights of people in nursing homes, and for injured workers
- Marion Overholt, Subcommittee Chair, made a pre-budget submission to the Minister of Finance, the Honorable Dwight Duncan, advocating for social assistance reform and the need to strengthen the Second Career program



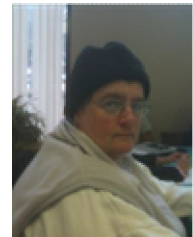
SECTION II: COMMUNITY ENGAGEMENT, ADVOCACY AND EDUCATION

Community engagement is one of the guiding principles of Pathway to Potential. Pathway to Potential recognizes that we must harness unused and under-used resources in our community by connecting people with opportunities for action. The following are highlights of Pathway's community engagement, advocacy and public education activities in 2009.



COMMUNITY ENGAGEMENT

- Engaged more than 100 organizations to date through presentations, consultations, workshops, forums and other events
- Carried out more than 15 community presentations and consultations reaching more than 350 individuals representing multiple sectors in Windsor and Essex County
- Played a lead role in providing 7 public workshops, forums, and community learning opportunities which reached more than 650 individuals and included topics such as Employment Insurance, Social Assistance Reform, Healthy Food, Understanding Poverty, and The Importance of the Early Years
- Invited to present at public events relating to Access to Justice, Community Economic Development, Unjust Social Structures, Post-secondary Education Reform, and Linking Adult Literacy to Poverty Reduction
- Participated in the Community Outcomes Process, which was facilitated by the United Way / Centraide Windsor-Essex County
- Facilitated the development of a grassroots group, Voices Against Poverty (Voices). Since forming in June of 2009, Voices has worked collaboratively with Pathway to Potential and made links with provincial advocacy groups. The group has focused on engaging the broader community in a collective poverty reduction effort by raising public awareness about the experiences of people living in poverty, and proposing concrete solutions to lift people out of poverty. The following are some highlights of their work:



- Participated in, and made a written submission related to, the Minister of Municipal Affairs and Housing's Consultation on Ontario's Long-Term Affordable Housing Strategy
- Member attended the Tamarack Institute's "Reducing Poverty in Ontario" Conference in Kitchener in June, 2009, and the Housing Network of Ontario's "Leadership Forum and Housing Summit" in Toronto in November, 2009
- Partnered with the Income Support Subcommittee to organize a forum on Employment Insurance Reform
- Partnered with Campaign 2000 and the Income Security Advocacy Centre to organize a workshop in preparation for the provincial government's Social Assistance Review (results of this workshop can be found in the document "Ontario's Social Assistance System: Identifying Problems, Proposing Solutions", which is available at www.pathwaytopotential.ca)
- Collected surveys asking for input on how a \$100 per month healthy food supplement could benefit people who experience poverty
- Members organized a "Do the Math" lunch at Bensor



Ontario Early Years Centre (the perspectives of local parents can be found in the “We’re Hungry” catalogue, which is available on Pathway’s website)

- Members attended an event in Hamilton on Dec. 4, 2009, to mark the first anniversary of the provincial government’s poverty reduction strategy, and presented highlights of the “We’re Hungry” catalogue to more than 90 participants and the local media

ADVOCACY

- Provided policy recommendations relating to Affordable Housing, Employment Insurance, Ontario Works and the Ontario Disability Support Program
- Participated in, and prepared a policy brief on, the provincial government’s consultation regarding a long-term affordable housing strategy
- Wrote advocacy letters to the Minister of Municipal Affairs and Housing, the Minister of Community and Social Services and the Premier of Ontario
- Liaised with Transit Windsor regarding affordable transportation initiatives that will benefit people with lived experience
- Liaised with City Councillors, Members of Parliament and Members of Provincial Parliament on a variety of poverty-related issues
- Collaborated with provincial networks such as the *25 in 5 Network for Poverty Reduction, Campaign 2000*, the *Housing Network of Ontario*, the *Income Security Advocacy Centre* and the *Social Planning Network of Ontario*

PUBLIC AWARENESS AND EDUCATION

- Developed a marketing strategy in collaboration with the Centre for Business Advancement and Research, Odette School of Business, University of Windsor
- Engaged more than 750 people through participation in Festival Epicure, the Fringe Festival, the Homeless Coalition’s Soup Day and other community events
- Distributed more than 2500 public awareness and education materials to the Windsor-Essex Community



- Raised public awareness about poverty and Pathway through media interviews, guest columns and issue-based coverage in local media
- Regularly distributed information and educational materials through the networks of community partners

PART OF A LEARNING COMMUNITY

- We have participated in more than 25 workshops, forums, webinars, tele-learning sessions and other learning opportunities locally, provincially and nationally. Highlights include:
 - The Housing Situation of Newcomers
 - Bridges Out of Poverty
 - Canadian Social Forum
 - Engaging the Business Community in Poverty Reduction Work
 - Lessons Learned from Hamilton’s Poverty Reduction Strategy
 - Reducing Poverty in Ontario



SECTION III: KEY INVESTMENTS

A number of investments have recently been made in our community, some of which are the result of efforts initiated through Pathway to Potential. Common to all is their direct benefit for people experiencing poverty.

National Child Benefit & Windsor Community Children's Fund

The National Child Benefit (NCB) Reinvestment Program was introduced in July 1998 and provided families with funding for their children. Monies were deducted from the monthly cheques of individuals in receipt of Ontario Works and Ontario Disability Support Plan assistance.

The cumulative annual savings from the deductions were used by the municipality to fund community programs for low-income families and, in Windsor/Essex, 33 programs were supported through this fund and included recreation programs, youth programs and supports to housing programs.

The Windsor Community Children's Fund (WCCF) was approved by City Council in 1999. This fund provided for the allocation of 10% of Windsor Raceway Slot revenues to directly benefit Windsor children who, because of financial circumstances, would not otherwise have the same opportunities as their peers. This funding was dedicated to seven programs, including those related to nourishment and clothing.

As of July 2008, with the introduction of the Ontario Child Benefit, NCB funds are fully payable to families and are no longer clawed back in the determination of social assistance benefits. In addition, municipalities are no longer mandated to reinvest NCB claw back dollars in local programming for children and families with low or limited income.

In December 2008, both Windsor City Council and the County of Essex agreed to continue to contribute funding to support these programs and to link them to Pathway to Potential, subject to the development of poverty reduction strategies by the Roundtable. Through contributions from both the City of Windsor and the County of Essex, approximately **\$1.8 million** in funding has been made available for strategies that align with Pathway to Potential, including a funding allocation to support two full-time dedicated staffing positions.

On September 24/09, all programs were advised that their current NCB/WCCF program commitment from the City would terminate effective December 31/09, and a "call for proposals" was issued on October 19/09 to invite submissions for new programs that support our regional poverty reduction strategy.

The realignment of NCB/WCCF programming to support poverty reduction strategies will create the opportunity to cultivate partnerships with other sectors public/private that will have the potential to grow these initiatives in the community.

Social Housing

In June 2009, the City of Windsor, as Service Manager, received confirmation that a total allocation of \$9,011,330 in 2009-10 and \$11,101,330 in 2010-11 would be granted under the Social Housing Renovation and Retrofit Program (SHRRP).

Housing Services staff have committed these allocations to 39 Social Housing Providers, representing over 8,500 units, to repair, renovate and retrofit their projects in Windsor and

Essex County. This investment will not only create jobs in construction and renovation, but will improve the health and safety of residents living in social housing communities.

Housing Services has also been successful in securing \$13.4 M under the Canada-Ontario Affordable Housing Program (COAHP) to fund 175 affordable housing units in Windsor Essex. The program has funded 175 units, 64 of which are supportive housing units.

The program is intended to provide affordable housing to victims of domestic violence, persons with mental illness, persons with physical disabilities, First Nations, older adults and individuals and families with low incomes.

The most recent projects approved for funding totals 39 supportive units submitted by the following three organizations: Windsor Residence Inc., Community Living Windsor and Community Living Essex County.

The Windsor Residence Inc. received \$1.8M to build a 15-unit addition to their present location at 1101 McDougall Ave., Windsor. This project includes partnerships between 5 agencies to provide support to youth at risk, persons with intellectual or physical disabilities and persons with mental illness. The addition and supports will be integrated with the existing 80-unit apartment building on site.

In June 2009, Community Living Windsor received \$932,500 to provide 12 supportive congregate living units at three separate locations in Windsor to house persons with intellectual disabilities and persons with dual diagnoses.

Also in June 2009, Community Living Essex County received \$971,000 to provide 12 supportive congregate living units at three separate locations in Essex County to house persons with intellectual disabilities.

Funding pre-approvals totaling \$1,210,814 have been received for 2010 that will add another 12 units between Community Living Essex and Community Living Windsor.

Child Care

\$575,923 (one-time funding) was received from the Province to bridge from April 1 – June 30/09 in order to manage the \$2 million reduction resulting from the Federal withdrawal of Best Start funding. This will prevent families from losing their child care spaces mid-school year in 2009.

A waiting list will need to be maintained in the longer term, and we are waiting for information from the Province in terms of future investments.



Full Day Early Learning

A total of 40 new classes will be operational for the 2010-11 school year, between the Greater Essex County District School Board and the Windsor-Essex Catholic School Board. These classes will provide full day early learning opportunities for 1,040 four and five year olds, at no cost to parents. Among the selection criteria is consideration of community need and the ability to serve low-income families and neighbourhoods with a high percentage of at-risk students.

Employment

Enhancement funding of **\$963,757** annually was received from the Ministry of Community and Social Services for two years (2009/2011) to examine the way City employment services are delivered and to determine the best delivery model for the community. Funding dollars may be used to expand services and train job seekers to improve their skills and abilities.



Dental Program - Children In Need Of Treatment (C.I.N.O.T.)

Introduced in January 2009, the first phase of the government's dental program strategy includes the expansion of the CINOT program to include children up to the age of 18 years.

This program entails provincial investment of approximately \$412,500 for the City of Windsor, County of Essex and Township of Pelee, with the municipalities contributing \$137,000 for a total program budget estimate for 2009 of \$550,000.

In 2009, the province allotted **\$436,183** to provide a basic level of dental care to children ages 13-18 years. The target group for this program is children under 18 years of age, whose parents do not have dental insurance and where there is an urgent dental need.

Phase II of this strategy introduces a new dental program that will build upon and link with current investments, as well as expand access to services, starting with children and youth as the first priority. The Ministry will evaluate business cases from Public Health Units based on established criteria.

Free Space in Schools for Community Groups

As part of the Ministry of Education's Community Use of Schools program, the Priority Schools initiative will provide funding to allow not-for-profit groups free after-hours access to school space in communities that need it most.

This initiative supports the government's poverty reduction strategy, as the free use of school space will allow not-for-profit groups to reduce or eliminate programming fees to community participants. This program will be located in 150 schools within 27 school boards across Ontario throughout the 2009-2010 school year.

In Windsor-Essex County, the priority schools are as follows:

- Ecole L'Envolée (1799 Ottawa St., Windsor)
- Frank W. Begley Public School (1093 Assumption St., Windsor)
- General Brock Public School (3312 Sandwich St., Windsor)
- Marlborough Public School (3557 Melbourne Rd., Windsor)
- Prince Edward Public School (949 Giles Blvd. E., Windsor)

Expanded Opportunities for At-Risk Youth

Through the Ministry of Health Promotion, 6 local organizations have received funding to deliver Ontario's After-School Initiative throughout Windsor and Essex County. Funding for programs in our community has been allocated as part of a \$750,000 provincial investment by the Ministry of Health.

The new free-of-charge programs will offer youth an opportunity to learn leadership skills and contribute to their neighbourhood. The programs will be offered at the following locations:

City of Windsor - Parks and Recreation:

College Avenue Community Centre
Windsor Water World / Glengarry Court
Adie Knox Herman Recreation Complex and Pool

Novolletto - Italian HANDIcapable Association:

NRC After School Program – located at the Novolletto Rosati Complex

Teen Health Centre:

Mill Street School – Leamington
Teen Health Centre – Jewish Community Centre

Youth and Family Resource Network:

Harrow Youth Centre – Essex

Sandwich Teen Action Group:

Sandwich Teen Action Group – Windsor

YMCA:

Frank W. Begley Public School
Queen Victoria Public School
J. E. Benson Public School
St. James Catholic Elementary School
Dr. H. D. Taylor Public School
YMCA of Windsor and Essex County
Marlborough Public School
St. John Catholic Elementary School

Food Security

\$30,400 in grants for two local food security projects was announced on October 20/09:

- Drouillard Place will receive \$25,000 from The W. Garfield Weston Foundation for the development of a Community Kitchen program for youth, and
- The Windsor-Essex Community Foundation is providing \$5,400 to the Community-University Partnership to provide nutritious snacks to program participants at one of their four sites.



In 2009, several community events helped to raise awareness about food security

- Do Good Divas Community Group Inc., a group of community-minded individuals who support health-related causes in Windsor and Essex County through fund-raising initiatives, held their annual signature event on October 22/09, *Handbags for Hungry Kids*. The group donated the proceeds of this year's event to benefit the Jumpstart School Nourishment Program. Jumpstart operates in more than 80 schools in Windsor and Essex County and provides approximately 20,000 students with a school-based breakfast, lunch and snack program, regardless of economic situation.
- On October 11/09 a City-Wide Canned Food Drive, "Together We Triumph" was launched with a generous financial contribution by national Olympic sponsor, RBC Royal Bank, in the amount of \$10,000 to be shared by five local food banks. Since that date, confirmed additional participants who will join in the legacy initiative include: all 3 School Boards, Rotary Clubs, Sobey's (Tecumseh Mall), Windsor Essex Food Bank Association, Windsor Spitfires Organization and Windsor Lifeline Outreach.

More Support for Crown Ward Students



On November 12/09, the provincial Ministry of Training, Colleges and Universities (MTCU) announced an initiative designed to help more Crown Wards succeed at college, university and apprenticeship training. Seven new Crown Ward Education Championship Teams, comprised of Children's Aid Societies, school boards, post secondary institutions and employment services, will offer mentorship, peer support, motivation and guidance to Crown Wards across the province. This doubles the number

of teams in Ontario to 14.

The Team for this area includes Windsor-Essex CAS, Chatham Kent Children's Services, Greater Essex County District School Board, Windsor Essex Catholic District School Board, French Catholic School Board of the Southwest, Lambton-Kent District School Board, St. Clair Catholic District School Board, University of Windsor, St. Clair College, Ministry of Children and Youth Services (Windsor-Essex and Chatham-Kent).

Teams are expected to develop and initiate strategies to support youth with Crown Wardship status to increase their awareness of, participation in, and success at all level of the educational pathway, including postsecondary education, training and employment. Teams will be focusing on building sustainable community partnerships.

SECTION IV: PROVINCIAL PERSPECTIVE

Ontario's *Breaking the Cycle* strategy aims to reduce the number of children living in poverty by 25 per cent over 5 years – lifting 90,000 children out of poverty. On May 6, 2009, the *Poverty Reduction Act 2009* was passed with unanimous, all-party support.



The *Act* requires that current and future governments set poverty reduction targets every five years, report on progress annually, and consult with those who have lived experience with poverty.

On December 2, 2009, the first annual report on the *Breaking the Cycle* strategy was released by the McGuinty Government. This report highlights three pillars the government has addressed:

- Accelerating the Ontario Child Benefit: low-income families started receiving up to \$1,100 per child annually on July 1, 2009 – that's more than double the previous maximum benefit
- Moving forward with full-day learning for four and five year olds: up to 35,000 kindergarten students will be enrolled by 2010. A portion of the phase-one schools will serve low-income neighbourhoods. Full implementation is targeted for 2015-16
- Tax fairness for low-income families: as part of the package that includes a move to the Harmonized Sales Tax, approximately 2.9 million low income individuals and families will get a new sales tax credit of up to \$260 per adult and child per year

SECTION V: SUPPORT FROM COMMUNITY PARTNERS

As a collaborative, multi-sectoral strategy, Pathway to Potential is continually engaging the community to develop, implement and highlight initiatives that will help reduce poverty in Windsor-Essex County. Support from the following groups, businesses and organizations has been crucial to the work of Pathway in 2009.

Windsor-Essex Community Partners

Primary Funders

- City of Windsor
- County of Essex

Convening Organizations

- City of Windsor Social and Health Services Department
- Legal Assistance of Windsor
- School of Social Work, University of Windsor
- United Way / Centraide Windsor Essex County

Roundtable and Subcommittee Involvement

- 211 Windsor-Essex
- Benson Ontario Early Years Centre
- Canada Mortgage and Housing Corporation
- Can-Am Urban Native Non-Profit Homes
- Central Housing Registry
- Centre for Career Education, University of Windsor
- Children and Youth Providers Association Group
- City Centre Health Care
- City of Windsor, Ontario Early Years
- College of Dental Hygienists Ontario
- Community-University Partnership for Community Development, Research & Training
- Conseil Scholaire de District des Écoles Catholique du Sud-Ouest
- Discovery School Based Child Care Program
- Downtown Mission
- Drouillard Place
- Faculty of Education, University of Windsor
- Faculty of Nursing, University of Windsor
- Family Respite Services
- Glengarry Neighbourhood Strengthening Committee
- Greater Essex County District School Board
- Green Shield Canada
- Home Away From Home (Youth and Family Resource Network)
- Homeless Coalition of Windsor-Essex County
- Housing Information Services of Windsor and Essex County
- John McGivney Children's Centre
- LaZingara Restaurant
- Multicultural Council
- New Beginnings
- Ontario Ministry of Children and Youth Services
- Ontario Ministry of Community and Social Services

- Roman Catholic Diocese of London
- Sandwich Community Health Centre
- Ska:na Family Learning Centre
- St. Clair College
- St. Mary's Family Learning Centre
- Teen Health Centre
- Tepperman's Home Furnishings
- Voices Against Poverty
- Windsor-Essex Regional Chamber of Commerce
- Windsor and District Labour Council
- Windsor-Essex Children's Aid Society
- Windsor-Essex Catholic District School Board
- Windsor-Essex Community Foundation
- Windsor-Essex County Health Unit
- Windsor Star

Donation of In-Kind Support and Resources

- 211 Windsor-Essex
- 10 Friends Diner
- All Saints Church
- Aramark Refreshment Services
- Benson Ontario Early Years Centre
- Carrick's Garden Centre
- Centre for Business Advancement and Research, Odette School of Business, University of Windsor
- Children and Youth Providers Association Group
- Community-University Partnership for Community Development Research & Training
- Downtown Mission
- Fringe Festival
- Hiram Walker and Sons, Limited
- Home Away From Home (Youth and Family Resource Network)
- Glengarry Non-Profit
- Immaculate Heart Parish
- Namaste Corner Cafe
- Ontario Association of Social Workers – Southwestern Branch
- Pro Bono Law Students Association, Faculty of Law, University of Windsor
- Tepperman's Furniture, Electronics and Appliance Store
- Well-Come Centre for Human Potential
- Windfest Productions
- Windsor Public Library
- Windsor Star

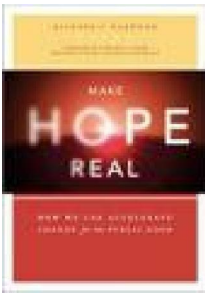
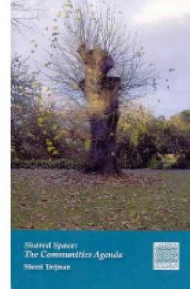
Provincial Organizations

- 25 in 5: Network for Poverty Reduction
- Campaign 2000
- Caledon Institute of Social Policy
- Housing Network of Ontario
- Income Security Advocacy Centre

SECTION VI: LOOKING AHEAD

2010 promises to be both an exiting and challenging year for Pathway to Potential and the broader Windsor-Essex community. Pathway is in the process of developing priorities for 2010 and beyond that will respond to the community's most pressing needs and aspirations.

- Pathway is thrilled to launch its second year with a free community event, “Building Resilience in Windsor-Essex County”, featuring Sherri Torjman, vice-president of the Caledon Institute of Social Policy and author of the recent book *Shared Space: The Communities Agenda*
- Pathway and the United Way Windsor-Essex County are both excited to be in the process of adapting Ms. Torjman’s resilience framework to help make Windsor-Essex a stronger, more vibrant community
- In early 2010, representatives from Pathway and the United Way were also able to participate in the Harwood Institute’s Public Innovator’s Lab, which focused on the need to “turn outward toward the community” in order to effect more meaningful change



Remembering Clem Nantais

1954 - 2009



The Windsor-Essex community lost a great friend and community activist in 2009. Clem Nantais will be remembered for his tireless work with Pathway to Potential, Voices Against Poverty, People First, the Glengarry Neighbourhood Strengthening Committee and many other community groups and organizations. Day in and day out, Clem did everything he could to better his community. Clem, you are greatly missed, but your spirit lives on in those who had the great fortune of knowing you.

PATHWAY TO POTENTIAL MEMBERSHIP

ROUNDTABLE MEMBERS

Beverly Becker	Windsor Star
Judith Binder	Canada Mortgage and Housing Corporation
Sue Bitacola	Roman Catholic Diocese of London
Steve Bradie	Green Shield Canada
Josh Canty	W. F. Herman Secondary School, G.E.C.D.S.B.
Debbie Cercone*	Social and Health Services, The City of Windsor
Marina Clemens	Drouillard Place
Linda Edwards	St. Mary's Family Learning Centre
Tina Gatt	Windsor-Essex Children's Aid Society
Shelley Gilbert*	Legal Assistance of Windsor
Lorraine Goddard*	United Way / Centraide Windsor-Essex County
Tim Godfree	Citizen Leader / Voices Against Poverty
Brian Gregg	County of Essex
Joann Green	St. Clair College
Janine Griffore	Conseil Scholaire de District des Écoles Catholique du Sud-Ouest
Elizabeth Haugh	Windsor-Essex County Health Unit
Dr. Allen Heimann	Windsor-Essex County Health Unit
Dr. Warren Kennedy	Greater Essex County District School Board
Dr. Norm King	University of Windsor; Windsor-Essex Children's Aid Society
Talia Kleinplatz***	Pathway to Potential
Jennifer Leblanc	Citizen Leader
Georgette Lefu	Citizen Leader
Heather Liffiton **	Former Director of Education, W.E.C.D.S.B.
Toni Maceroni	La Zingara Restaurant
Mary Medcalf*	School of Social Work, University of Windsor
Richard Meloche	Councillor, Town of Essex
Ms. Ellen Mossny	Citizen Leader
Russell Nahdee	Aboriginal Education Centre - Turtle Island House
Sharon O'Hagan Wong	Windsor-Essex Catholic District School Board
Neyrda Ollett	Citizen Leader / Voices Against Poverty
Marion Overholt	Legal Assistance of Windsor
Connie Pare	Roman Catholic Diocese of London
Caroline Postma	Councillor, City of Windsor
Teresa Piruzza	Ontario Works, City of Windsor
Ramona Sault	Ska:na Family Learning Centre
Paul Schaffner	F. W. Begley Public School, G.E.C.D.S.B.
Cathy Shanahan	Family Respite Services
Glenn Stresman	The Windsor Essex Community Foundation
Elaine Sauvé	Ministry of Children and Youth Services
Noah Tepperman*	Tepperman's Home Furnishings
Terence Toohy	Windsor-Essex Regional Chamber of Commerce
Adam Vasey****	Pathway to Potential
Ronna Warsh **	Social and Health Services, City of Windsor
Sheila Wisdom	United Way / Centraide Windsor-Essex County
Danielle Yaholnitsky	Citizen Leader / Voices Against Poverty

*Steering Committee Member

** Roundtable Co-Chair

*** Community Organizer

****Coordinator

SUBCOMMITTEE MEMBERS

Affordable Housing

Anna Angelidis	Housing Information Services of Windsor and Essex County
Janette Calandra	Deerbrook Realty
Marina Clemens*	Drouillard Place
Samantha Corriveau	Youth Opportunities Strategy, New Beginnings
Shelley Gilbert	Legal Assistance of Windsor
Josephine Heuton	Central Housing Registry
Elayne Isaacs	Can-Am Urban Native Non-Profit Homes
Ken Lewenza Jr.	Councillor, City of Windsor
Heather McNamara	Multicultural Council
Rob Olenyik	Housing Administration and Development, City of Windsor
Connie Pare	Roman Catholic Diocese of London
Lorena Shepley	Citizen Leader / Voices Against Poverty
Chris Vickers	Homeless Coalition of Windsor Essex County

* Chair

Health Subcommittee

Jennie Boyd	City Centre Health Care
Susan Ellis	Sandwich Community Health Centre
Kelly Fleming	Windsor Essex County Health Unit
Harry Hodgson	Teen Health Centre
Glenn Stresman	The Windsor Essex Community Foundation
Dr. Allen Heimann	Windsor Essex County Health Unit
Sonia Jones	College of Dental Hygienists Ontario
Donna LaBonte	Citizen Leader / Voices Against Poverty
Cathy Shanahan*	Family Respite Services
Cheryl Taggart	Community-University Partnership
Mena Tomaselli	St. Clair College
Elaine Whitmore*	John McGivney Children's Centre
Lucia Yiu	Faculty of Nursing, University of Windsor

* Co-Chair

Income Support Subcommittee

Tim Godfree	Citizen Leader / Voices Against Poverty
Donna LaBonte	Citizen Leader / Voices Against Poverty
Rolly Marentette	Injured Workers' Coalition / Windsor and District Labour Council
Kathy Mclean	Ministry of Community and Social Services
Marion Overholt*	Legal Assistance of Windsor
Teresa Piruzza	Ontario Works, City of Windsor
Ray Poisson	Citizen Leader / Voices Against Poverty
Caroline Postma	Councillor, City of Windsor
Jennifer Tanner	Project Manager, 211 Windsor-Essex
Kristi Vollans	Ministry of Community and Social Services
Darlene Williams	Citizen Leader / Voices Against Poverty

* Chair

Education and Skills Training Subcommittee

Josh Canty	Herman Secondary School, GECDSB
Dr. Finney Cherian	Faculty of Education, University of Windsor
Nicole Clark	Residence Life Coordinator, University of Windsor
Samantha Corriveau	Youth Opportunities Strategy
Dr. Yvette Daniel	Faculty of Education, University of Windsor
Joann Green	St. Clair College
Mobina Hasan	MSW Student, University of Windsor
Heather Liffiton	Former Director of Education, GECDSB
Dr. Warren Kennedy	Director of Education, GECDSB
Dr. Norm King*	Former Professor of Humanities, University of Windsor
Mary Medcalf	School of Social Work, University of Windsor
Sharon O'Hagan Wong*	Windsor Essex Catholic District School Board
Paul Schaffner	F. W. Begley Elementary School, GECDSB
Kerri Zold	Centre for Career Education, University of Windsor

* Co-Chair

Child Care and Early Learning Subcommittee

Christine Beresford	City of Windsor, Ontario Early Years
Tricia Brisebois	City of Windsor
Linda Edwards*	St. Mary's Family Learning Centre
Shannon Hyatt	City of Windsor, Children's Services
Beth Ann Meloche	Discovery School Based Child Care Program of Kingsville
Sharon O-Hagan-Wong	Windsor Essex Catholic District School Board

* Chair

VOICES AGAINST POVERTY MEMBERS

Carol Adderly
Judy Allingham
Mike Beadou
Lin Burns
Gail Clark
Thomas (TJ) Fleming
Lillian Gallant
Tim Godfree
Denise Hunt
Donna LaBonte
Robert Lévis
Linda Lyons
Chantel McEldowney
M. M. Mooney
Neyrda Ollett
Ray Poisson
Caroline Postma
Lorena Shepley
Darlene Williams
Marilyn Woodison
Danielle Yaholnitsky

