



The Corporation of the City of Windsor

Mayoral Decision MD 15-2025

To give written notice regarding employment matters related to employees at the manager level and above

Under the Authority: Part VI.1 (Special Powers and Duties of The Head of Council) of the *Municipal Act, 2001: Section 284.6 (Organizational Structure, including Employment Matters)*, and in accordance with *Mayoral Decision MD 03-2023 (that all employment matters related to employees below the level of manager will be delegated to the Chief Administrative Officer)*:

1. That the hiring of the following positions is **HEREBY CONFIRMED**:
 - a. Manager, End User Support (A) – Lana Kharazi – March 9 – June 1, 2025.
 - b. Deputy Fire Chief – Support (A) – Stephen Laforet - until May 1, 2025.
 - c. Pollution Control Engineer – Isak Quakenbush – as of March 16, 2025.
 - d. Manager of Children's Services (A) – Sabrina Losier – as of March 23, 2025.
 - e. Manager of Children's Services (A) – Alicea Fleming – as of March 23, 2025.
 - f. Manager of Administration (A) – Brenlee Martin – as of March 23, 2025.
 - g. Manager of Traffic Operations – Prem Patel – as of February 21, 2025.
 - h. Phong Nguy – Executive Director, Operations (A) – approval given to extend until June 1, 2025, if necessary.
 - i. Andrew Lewis – Manager, Contracts Field Services and Maintenance – approval given to extend until June 1, 2025, if necessary.
 - j. Executive Director, Operations/Deputy City Engineer – Brian Lima – as of May 11, 2025.

- k. Manager, Facilities Operations (A) – Jamie Scott – extended until December 27, 2025.
- l. Manager, Parks Operations & Horticulture (A) – David Nicholls – extended until December 27, 2025.
- m. Senior Manager/Deputy CBO – Inspections – Donna Desantis – as of April 20, 2025.
- n. Deputy Fire Chief – Brian Bobbie – as of April 20, 2025.
- o. Manager of Digital Web Services – Lana Kharazi – as of June 1, 2025.
- p. Manager of Corporate Payroll Administration and Compliance – Mia Ducharme – as of April 28, 2025.

This Mayoral Decision comes into effect as indicated above.



Drew Dilkens,
Mayor, City of Windsor
Dated: April 17, 2025