



The Corporation of the City of Windsor

Mayoral Decision MD 12-2025

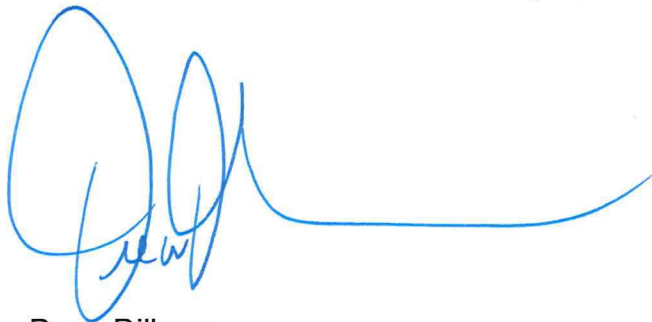
To give written notice regarding employment matters related to employees at the manager level and above

Under the Authority: Part VI.1 (Special Powers and Duties of The Head of Council) of the *Municipal Act, 2001: Section 284.6 (Organizational Structure, including Employment Matters)*:

I, Drew Dilkens, Mayor of the City of Windsor have decided as follows:

- 1) By virtue of the authority granted to the Mayor under S. 284.6(2) of the *Municipal Act, 2001*, Raymond Mensour is appointed Deputy Chief Administrative Officer effective March 1, 2025, and retains the Commissioner of Community and Corporate Services portfolio. On May 1, 2025, Raymond Mensour is appointed as Chief Administrative Officer following the retirement of Joe Mancina.
- 2) By virtue of the authority granted to the Mayor under S. 284.6(2) of the *Municipal Act, 2001*, Jelena Payne is appointed Deputy Chief Administrative Officer effective March 1, 2025, and retains the Commissioner of Economic Development portfolio.
- 3) By virtue of the authority granted to the Mayor under S. 284.6(2) of the *Municipal Act, 2001*, Andrew Daher is appointed Commissioner of Corporate Services effective May 1, 2025.
- 4) By virtue of the authority granted to the Mayor under S. 284.6(2) of the *Municipal Act, 2001*, Michael Chantler is appointed Commissioner of Community Services effective May 1, 2025.

5) By virtue of the authority granted to the Mayor under S. 284.6(2) of the *Municipal Act, 2001*, Dana Paladino is appointed Acting Commissioner of Human and Health Services effective May 1, 2025.

A handwritten signature in blue ink, appearing to read 'Drew Dilkins', followed by a long horizontal flourish.

Drew Dilkins,
Mayor, City of Windsor
Dated: February 27, 2025