

## **Committee of Management for Huron Lodge**

### **Meeting held September 12, 2024**

A meeting of the Committee of Management for Huron Lodge is held this day commencing at 9:00 o'clock a.m. in Room 140, 350 City Hall Square West, there being present the following members:

Councillor Ed Sleiman, Chair  
Councillor Fred Francis  
Councillor Jo-Anne Gignac

#### ***Guests in attendance:***

Gay Viecegli, Chair, CARP Long-Term Care Transformation Committee  
Anne Dube, Secretary, CARP Long Term Care Transformation Committee  
Viera Polak, Member at Large, CARP Long Term Care Transformation Committee

#### ***Also present are the following resource personnel:***

Alina Sirbu, Executive Director Long Term Care, Administrator of Huron Lodge  
Andrew Daher, Commissioner, Human & Health Services  
Doran Anzolin, Executive Initiatives Coordinator  
Karen Kadour, Committee Coordinator

#### **1. Call to Order**

The Chair calls the meeting to order at 9:06 o'clock a.m. and the Committee of Management for Huron Lodge considers the Agenda being Schedule A attached hereto, matters which are dealt with as follows:

#### **2. Disclosure of Interest**

None disclosed.

#### **3. Adoption of the Minutes**

Moved by Councillor Fred Francis, seconded by Councillor Jo-Anne Gignac,  
That the minutes of the meeting of the Committee of Management for Huron Lodge held June 27, 2024 **BE ADOPTED** as presented.  
Carried.

#### 4. Presentation – CARP Long Term Care Transformation Committee

Gay Viecegli, Chair, Anne Dube, Secretary, and Viera Polak, Member at Large appear before the Committee of Management for Huron Lodge. The Presentation entitled “CARP Long-Term Care Transformation Committee – Care with Dignity” is **attached** as Appendix “A”, which was presented by Ms. Gay Viecegli.

Councillor Fred Francis thanks Ms. Viecegli, Ms. Dube and Ms. Polak for their Presentation.

Moved by Councillor Fred Francis, seconded by Councillor Jo-Anne Gignac,  
That the Presentation by the CARP Long Term Care Transformation Committee entitled “CARP Long-Term Care Transformation Committee – Care with Dignity” **BE NOTED AND FILED.**

Carried.

#### 5. In Camera

Moved by Councillor Fred Francis, seconded by Councillor Jo-Anne Gignac,  
To move in Camera at 9:10 a.m. for the purpose of consideration of the following item of business.

Subject – Personal matter(s) about an identifiable individual – s. 239 (2)(b)

Discussion on the item of business.

**Verbal Motion is presented by Councillor Fred Francis, seconded by Councillor Jo-Anne Gignac to move back into public session at 9:15 o'clock a.m.**

**Moved by Councillor Fred Francis, seconded by Councillor Jo-Anne Gignac,  
That the Clerk BE DIRECTED to transmit the recommendation(s) contained in the update discussed at the In-Camera Committee of Management for Huron Lodge meeting held September 12, 2024 directly to the Committee of Management for Huron Lodge at the next regular meeting.**

Moved by Councillor Fred Francis, seconded by Councillor Jo-Anne Gignac,  
That the In Camera update relating to the personal matter about an identifiable individual, including municipal or local board employees **BE RECEIVED**, and further that Administration **BE REQUESTED** to proceed in accordance with the verbal direction of the Committee of Management for Huron Lodge.

Carried.

## 6. Business Items

### 6.1 Administrator's Report

Alina Sirbu states that the Province announced an upcoming change in regard to the process through which long term care receives funding leading towards a more comprehensive system with various data added into the assessments. She adds that several webinars and information sessions will be provided and the ministry are looking at early adopters. This is due to start in April 2026.

In response to a question asked by Councillor Jo-Anne Gignac regarding when would early adopters identify themselves, Alina Sirbu responds that the Ministry is asking for those nominations currently .

Alina Sirbu advises that from a financial perspective, they continue to use the funding from the Ministry to implement all of the advances that will allow Huron Lodge to provide better care with better outcomes. Huron Lodge is in process of implementation of Point of Care tablets which means the Personal Support Workers will be able to document patient care and a better flow of information to the Registered staff that do the clinical submissions that ultimately translate into funding .

Alina Sirbu reports from a CQI perspective, she is grateful for the Residents' Council that they have at Huron Lodge. The Residents' Council meets monthly, during which information on quality improvement initiatives and ministry directives/changes are communicated with an opportunity for residents to seek clarification and provide feedback on processes to improve their home. She adds that the Residents' Council is one of their success stories.

Alina Sirbu refers to the Palliative Care Committee who remain focused on continuing to support compassionate care at end-of-life for their residents and families.

The Family and Resident Satisfaction Surveys will be delivered to the residents in the near future.

Alina Sirbu advises that since the last meeting of the committee, there was an inspection from the Ministry with zero items noted for non-compliance.

Moved by Councillor Jo-Anne Gignac, seconded by Councillor Fred Francis,  
That the report from the Administrator of Huron Lodge providing the Committee of Management with an update on issues related to resident care, the Ministry of Long-Term Care (MLTC); Ontario Health; Home and Community Care Support Services (HCCSS); and other initiatives that impact the Long Term-Term Care sector **BE RECEIVED** for information and **APPROVED** for the period starting June 28, 2024, and ending September 12, 2024.

Carried.

**7. Date of Next Meeting**

The next meeting will be held on either December 12, 2024 or December 13, 2024 at 9:00 o'clock a.m.

**8. Adjournment**

There being no further business, the meeting is adjourned at 9:36 o'clock a.m.

APPENDIX "A"

**CARP LONG-TERM CARE  
TRANSFORMATION COMMITTEE**

**CARE WITH DIGNITY**

Committee of Management for Huron Lodge

September 12, 2024



## **OUR MISSION STATEMENT**

We desire a model of care which prioritizes the individual over the institution, promotes purpose by creating a sense of place and supports the continuation of a normal life.

# OUR COMMITTEE'S HISTORY

- Established in 2020, after the COVID-19 pandemic highlighted the urgent issues in long-term care.
- CARP Windsor-Essex, Chapter 7 has been working with other Ontario Chapters, with the CARP Ottawa Chapter as the lead.
- We have held events to bring attention to home care and long-term care issues that need to be addressed.
- We have studied research and different models of service delivery that have transformed elder care throughout the world.
- Most recently, we commissioned the production of a video entitled “Care with Dignity” to highlight the issues in our elder care system, but more importantly to speak to the need to transform our system.

# INNOVATIVE MODELS THAT HAVE EMBRACED A CULTURE CHANGE FOR SENIOR CARE

- There have been a number of innovative models that have embraced a culture change in the US, Europe, Australia, and recently in Ontario.
- The models include:
  - Butterfly Homes
  - Hogeweyk Villages
  - The Eden Alternative
  - The Green House Project





## THE COMMON ELEMENTS OF THE MODELS ARE:

- Using a relationship-based approach to care where residents, staff and families feel part of a community.
- Setting up small home-like environments.
- Providing more hours of direct care for residents.
- Employing full-time well-paid staff who are trained in empathy, culture change and a team approach to care.
- Recognizing families and caregivers as integral members of the team.
- Engaging volunteers who are trained in empathy and culture change.




# THE BENEFITS OF THE MODELS

- Increased positive interactions with staff, families and residents.
- A system focused on individual needs.
- Decreased use of medication.
- Decreased number of aggressive incidents.
- Decreased visits to the hospital.
- Reduced staff sick time.
- Reduced food waste.




# OUR VIDEO - CARE WITH DIGNITY


Person-Centered Care Model – Develop and implement a care model that prioritizes the needs and preferences of individuals over institutional protocols.



Promote Purpose and Sense of Place – Create environments within care homes that foster a sense of belonging and purpose for residents.



Support Normal Life Continuation – Implement practices and policies that enable residents to continue their lives as normally as possible, maintaining their daily routines and activities.



Government Enforcement of Staff Ratios – Ensure the government legislates and enforces staff to resident ratios to provide the standards of enjoyment of life we all deserve.

*I am no longer accepting the things I  
cannot change. I am changing the  
things I cannot accept.*

- Angela Davis

**MOVING  
FORWARD**