

Committee of Management for Huron Lodge

Meeting held March 4, 2025

A meeting of the Committee of Management for Huron Lodge is held this day commencing at 9:00 o'clock a.m. in Room 140, 350 City Hall Square West, there being present the following members:

Councillor Ed Sleiman, Chair
Councillor Fred Francis

Regrets received from:

Councillor Jo-Anne Gignac

Also present are the following resource personnel"

Alina Sirbu, Executive Director Long Term Care Home, Administrator of Huron Lodge
Andrew Daher, Commissioner, Human & Health Services
Karen Kadour, Committee Coordinator

1. Call to Order

The Chair calls the meeting to order at 9:00 o'clock a.m. and the Committee of Management considers the Agenda being Schedule A attached hereto, matters which are dealt with as follows:

2. Disclosure of Interest

None disclosed.

3. Minutes

Moved by Councillor Fred Francis, seconded by Councillor Ed Sleiman,
That the minutes of the Committee of Management for Huron Lodge of its meeting held December 12, 2024 **BE ADOPTED** as presented.
Carried.

4. In Camera

Moved by Councillor Fred Francis, seconded by Councillor Ed Sleiman to move In Camera at 9:01 o'clock a.m. for discussion of the following items:

Reference: s. 239 (2)(b) – Personal matters about identifiable individuals, including municipal or local board employees – Resident matters

Motion Carried.

Discussion on the items of business.

Verbal Motion is presented by Councillor Fred Francis, seconded by Councillor Ed Sleiman to move back into public session at 9:10 o'clock a.m.

**Moved by Councillor Fred Francis, seconded by Councillor Ed Sleiman,
That the Clerk BE DIRECTED to transmit the recommendation(s) contained in the report(s) discussed at the In Camera Committee of Management for Huron Lodge Long Term Care Home meeting held March 4, 2025 at the next regular meeting.**

Moved by Councillor Fred Francis, seconded by Councillor Ed Sleiman,
That the verbal In Camera report relating to the personal matter about identifiable individual(s) including municipal or local board employees **BE RECEIVED** and further, that Administration **BE AUTHORIZED** to proceed in accordance with the verbal direction of the Committee of Management for Huron Lodge Long Term Care Home.

Carried.

5. Business Items

5.1 Administrator's Report

Alina Sirbu, Executive Director Long Term Care Home, Administrator of Huron Lodge advised that news from the Ministry was recently received regarding the placement of Huron Lodge in the phase of the new interRAI LTCF Transition to commence October 1, 2025. She notes that the team will be working throughout the summer to familiarize with this new methodology for assessments and what are the potential consequences regarding funding as well as training all registered staff.

Alina Sirbu advises that all long-term care facilities are mandated to have a more comprehensive program with goals, objectives and measurable outcomes for dementia care. She adds that Huron Lodge continues to develop stage 5 of the Chrysalis program which fully supports residents with dementia.

Alina Sirbu reports that the Ministry of Long-term Care inspections are being held on a frequent basis. From a financial perspective, she reports that they had a few streams that are specialized for clinical issues such as skin and wounds with professional growth training for the staff.

Alina Sirbu remarks that the Residents' Council continues to be strong, thoroughly informed and consulted in the home to uphold resident-centred voices and choices. She adds that the Palliative Care Committee continues to remain focused on supporting compassionate care at end-of-life for their residents and families.

In terms of the Resident Satisfaction Surveys, Alina Sirbu advises that the results will be provided for the next meeting of the Committee of Management.

Alina Sirbu states they have a fulsome Quality Improvement Program that is publicly reported and shared with both Resident Council as well as Family Council. From an IPAC perspective she reports that the Ministry of Labour has continued with their new process of conducting inspections on the first or second day of every outbreak. They are also looking at how staff may report infectious disease to ensure that the process is followed which Huron Lodge was found to be in compliance.

Alina Sirbu refers to a new addition to the minutes – “Shining Moments: Celebrating our Successes”. She indicates that the Ministry looked at ways to further involve the residents into the operations of the home. She notes that a member of the Residents' Council has been invited to be part of the orientation and training of the new staff. She remarks that this resident was a “star” who stood before those being trained and provided a presentation regarding what it means for him as a resident to receive the services of RN's, RPN's PSW's and dietary. This gentleman spoke from the heart and caused those in attendance to be moved to tears. Andrew Daher advises that “Shining Moments – Celebrating our Successes” will be a new section included in their quarterly reports that will highlight the stories and good feedback from the residents.

In response to a question asked by the Chair regarding if the inspections by the Ministry are random, Alina Sirbu responds that the inspections are always unannounced.

Councillor Fred Francis asks in terms of procurement, is Huron Lodge prepared if legislation comes down from Queens Park to buy goods from Ontario/Canada. Alina Sirbu responds that the majority of their medical supplies are Canadian made and have Canadian manufacturers and suppliers. They always favour local suppliers for food items. As it relates to repairs to the building, they are leaning on support with Facilities and/or the procurement process locally. Andrew Daher responds they have been working with the Office of the Chief Administrative Officer who has requested that every city department review (if the tariffs go through), what the impact will be on their department. Alina Sirbu adds that Premier Ford has had a clear focus on long term care and was trying to offset some of the costs prior to this to ensure that the residents in long term care are appropriately served. If there is direction that they have to go, there will be a slice of exemptions if needed to address health care issues.

Moved by Councillor Fred Francis, seconded by Councillor Ed Sleiman,
That the report from the Administrator of Huron Lodge providing the Committee of Management with an update on issues related to resident care, the Ministry of Long-Term Care (MLTC); Ontario Health; Home and Community Care Support Services (HCCSS) and other initiatives that impact the Long Term-Care sector **BE RECEIVED** for information and **APPROVED** for the period starting December 12, 2024 and ending March 4, 2025.
Carried.

6. Date of Next Meeting

The next meeting will be held on Wednesday, June 18, 2025 at 9:30 a.m. in a room to be determined.

7. Adjournment

There being no further business, the meeting is adjourned at 9:25 o'clock a.m.