

## Committee of Management for Huron Lodge

Meeting held December 12, 2024

A meeting of the Committee of Management for Huron Lodge this day commencing at 9:00 o'clock a.m. in Room 140, 350 City Hall Square West, there being present the following members:

Councillor Ed Sleiman, Chair  
Councillor Jo-Anne Gignac

### ***Regrets received from:***

Councillor Fred Francis

### ***Also present are the following resource personnel:***

Alina Sirbu, Executive Director Long Term Care, Administrator of Huron Lodge  
Andrew Daher, Commissioner, Human & Health Services  
Karen Kadour, Committee Coordinator

### **1. Call to Order**

The Chair calls the meeting to order at 8:53 o'clock a.m. and the Committee of Management considers the Agenda being Schedule A, attached hereto, matters which are dealt with as follows:

### **2. Disclosure of Interest**

None disclosed.

### **3. Minutes**

Moved by Councillor Jo-Anne Gignac, seconded by Councillor Ed Sleiman,  
That the minutes of the Committee of Management for Huron Lodge of its meeting held September 12, 2024 **BE ADOPTED** as presented.  
Carried.

### **4. In Camera**

Moved by Councillor Jo-Anne Gignac, seconded by Councillor Ed Sleiman to move In Camera at 8:53 o'clock a.m. for discussion of the following items:

**Reference: s. 239 (2) (b) – Personal matter about identifiable individuals, including municipal or local board employees – Resident matters**

Motion Carried.

Discussion on the items of business.

**Verbal Motion is presented by Councillor Jo-Anne Gignac, seconded by Councillor Ed Sleiman to move back into public session at 9:00 o'clock a.m.**

**Moved by Councillor Jo-Anne Gignac, seconded by Councillor Ed Sleiman That the Clerk BE DIRECTED to transmit the recommendation(s) contained in the report(s) discussed at the In Camera Committee of Management for Huron Lodge Long Term Care Home meeting held December 12, 2024 at the next regular meeting.**

Moved by Councillor Jo-Anne Gignac, seconded by Ed Sleiman That the verbal In Camera report relating to the personal matter about identifiable individual(s) including municipal or local board employees **BE RECEIVED** and further, that Administration **BE AUTHORIZED** to proceed in accordance with the verbal direction of the Committee of Management for Huron Lodge Long Term Care Home.

Carried.

## **5. Business Items**

### **5.1 Administrator's Report**

Alina Sirbu, Executive Director Long Term Care, Administrator of Huron Lodge provides the following overview:

- The Ministry will be changing the methodology through which clinical data captioned through nursing assessments generate funding.
- The Ministry of Long-Term Care Annual Inspection was conducted in October 2024, which went well with one non-compliance issued for remedial action.
- The Residents' Council continues to fundraise and to be strong.
- Since they have started the use of point of care tablets for all the staff, more information is being gathered and utilized appropriately.
- New residents being admitted are at much higher stage of acuity then before with some of them becoming palliative within weeks. The turnover of the residents' population is about 30 – 50% every year.

Andrew Daher refers to the third-party agency inspections (7 different inspections in the quarter) were held, and he highlights that no further action is required, no orders, and no violations were reported. He adds that no notice is provided prior to the

inspections. Councillor Jo-Anne Gignac expresses concern that the Ministry is getting deeper into regulatory paperwork, and doubts that there would be any problems in municipally run facilities.

Alina Sirbu remarks the Ministry will be putting additional enforcement tools at the disposal of the inspectors with more criminal charges being laid.

Councillor Jo-Anne Gignac states this will cost a diversion of time from the residents. Andrew Daher refers to the paperwork and the staffing time, because when the Ministry arrives, all the staff must meet with the Ministry.

Councillor Jo-Anne Gignac states that with the change in acuity, more care is required, and she asks if the funding is going up in terms of the ratio. Alina Sirbu responds that the Ministry has provided four years of increased funding, and it is finalized with annualizing the budget by April 2025. This gives the opportunity to each home to be able to manage within different categories, however different long term care facilities may have different pay grids and contractual agreements based on being for profit or not. In response to a question asked by Councillor Jo-Anne Gignac regarding what is being done to advocate for recognition of that, Alina Sirbu responds that there is a shorter route to supplement staffing in municipal homes since the numbers were higher to begin with.

Councillor Jo-Anne Gignac expresses concern that the Ministry may change legislation in terms of the municipal requirements to provide beds based on their population.

The Chair asks if Huron Lodge is above the provincial average for the use of drugs in the facility. Alina Sirbu responds they make sure that they are as close to what that the provincial average is.

Councillor Jo-Anne Gignac remarks that the receipt of data relating to the intake of medications over the course of a year would be interesting. Alina Sirbu was able to respond to that question based on previous reports on average usage.

## **6. Date of Next Meeting**

The next meeting will be held at the call of the Chair.

## **7. Adjournment**

There being no further business, the meeting is adjourned at 9:14 o'clock a.m.