

**Final Consolidated Special Meeting of Council Agenda
2025 Operating & Capital Recommended Budget**

Date: Monday, January 27, 2025

Time: 12:00 o'clock noon (* New Start Time)

Location: Council Chambers, 1st Floor, Windsor City Hall

All members will have the option of participating in person in Council Chambers or electronically and will be counted towards quorum in accordance with Procedure By-law 98-2011 as amended, which allows for electronic meetings. The minutes will reflect this accordingly. Any delegations have the option to participate in person or electronically.

MEMBERS:

Mayor Drew Dilkens

Ward 1 – Councillor Fred Francis

Ward 2 - Councillor Fabio Costante

Ward 3 - Councillor Renaldo Agostino

Ward 4 – Councillor Mark McKenzie

Ward 5 - Councillor Ed Sleiman

Ward 6 - Councillor Jo-Anne Gignac

Ward 7 – Councillor Angelo Marignani

Ward 8 – Councillor Gary Kaschak

Ward 9 – Councillor Kieran McKenzie

Ward 10 - Councillor Jim Morrison

ORDER OF BUSINESS

- | Item # | Item Description |
|---------------|---|
| 1. | ORDER OF BUSINESS |
| 2. | CALL TO ORDER |
| 3. | DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF |
| 4. | ADOPTION OF THE MINUTES |
| 4.1 | Adoption of the Windsor City Council minutes of its meeting held January 13, 2025.
(SCM 31/2025) (previously distributed) |
| 6. | COMMITTEE OF THE WHOLE |
| 7. | COMMUNICATIONS INFORMATION PACKAGE |
| 7.1 | Correspondence 7.1.1 through 7.1.7 (CMC 2/2025) (previously distributed) |
| 8. | CONSENT AGENDA |
| 9. | REQUESTS FOR DEFERRALS, REFERRALS OR WITHDRAWALS |

10. PRESENTATIONS AND DELEGATIONS (*previously distributed*)

PRESENTATIONS:

- 10.1. 2025 Operating Budget Report - City Wide (**C 4/2025**)
Clerk's Note: P&C memo provided to Mayor and members of Council only.
Clerk's Note: Administration is providing the *previously distributed* additional information memo (**AI 4/2025**)

AND

- 10.2. 2025 10-Year Recommended Capital Budget - City Wide (**C 163/2024**)
Clerk's Note: P&C memo provided to Mayor and members of Council only.
a) Janice Guthrie, Commissioner, Finance & City Treasurer to provide Council with an overview of the 2025 Operating and Capital Recommended Budget
- 10.13. Additional Information Memo to Budget Issue # 2025-0121 - 2025 Transit Windsor Service Plan - City Wide (**C 19/2025**)
a) Jelena Payne, Commissioner, Economic Development & Stephan Habrun, Acting Executive Director, Transit Windsor

DELEGATIONS: (5 Minutes)

- 10.9. Mayoral Direction MD 43-2024 – Hybrid Work Program & Procedure Research & Report (**C 8/2025**)
Clerk's Note: Fahd Mikhael, CANUE Executive is submitting the *previously distributed* email dated January 24, 2025, as a written submission.
a) Patrick Murchison, President, CUPE 543
- 11.4. Asylum Claimants and Interim Housing Assistance Program (IHAP) Funding Update – City Wide (**C 9/2025**)
Clerk's Note: Mike Morency, Executive Director, Matthew House Refugee Welcome Centre is providing the *previously distributed* as a written submission; Mike Morency, Executive Director, Matthew House Refugee Welcome Centre is providing the additional *attached* letter dated January 26, 2025, as a written submission.
a) Mike Morency, Executive Director, Matthew House Refugee Welcome Centre (PowerPoint)
- 11.3. Sandpoint Beach – Approval of the Masterplan – Ward 7 (**C 166/2024**)
Clerk's Note: P&C memo provided to Mayor and members of Council only.
LATE:
a) Rosanna DeMarco, area resident (in person)

BUDGET WRITTEN SUBMISSIONS:

Clerk's Note: Written submissions from the January 13, 2025 Council meeting, *previously distributed* as Package 1; Joel Batterman, Campaigns Manager, Transportation Riders United is providing the *previously distributed* letter dated, January 9, 2025, as a written submission; Connor Lalonde, Policy Analyst & Membership Engagement, Windsor Essex Chamber of Commerce is providing the *attached* letter as a written submission; Ghallia Hashem, President, University of

Windsor Students' Alliance is providing the **attached** letter dated, January 26, 2025 as a written submission; Ron & Mary Lemay, area residents are providing the **attached** email dated, January 25, 2025 as a written submission;

11. REGULAR BUSINESS ITEMS (previously distributed)

- 10.3. Essex-Windsor Solid Waste Authority (EWSWA) 2025 Budget **(C 1/2025)**
- 10.4. 2025 Stormwater and Wastewater Budget - City Wide **(C 2/2025)**
- 10.5. WPL 2025 Annual Reserve Fund Expenditure Plan & List of Donations and Bequests Received in 2024 - WPL Board **(CM 14/2024)**
- 10.6. Municipal Accommodation Tax Program Update (City Wide) **(C 138/2024)**
- 10.7. Options for Dog Licencing and Registration - City **Wide (C 3/2025)**
- 10.8. Results of the Minutes of Settlement for the Centralized Appeals for Banner Stores in Windsor - City Wide **(C 152/2024)**
- 10.10. Response to CQ 24-2023 Regarding Minimum Standards, Vendor Warranties, and Construction Policies for Road Repair, Sewer Infrastructure, and Road Rehab Projects - City Wide **(SCM 111/2024) (S 44/2024)**
- 10.11. Response to CQ 12-2023: Public conduct policy and security screening options for City Hall and other municipal facilities - City-wide **(S 86/2024)**
- 10.12. Response to CQ 13-2024, CQ 16-2024 and CQ 30-2024 - Pickleball & Squash Courts within the City - City Wide **(SCM 267/2024) (S 108/2024)**
- 11.1. Proposed Expropriation of Various Lands for Forest Glade North Secondary Plan Area Road Network Improvements - Ward 8 **(C 6/2025)**
Clerk's Note: P&C memo provided to Mayor and members of Council only.
Clerk's Note: This item must remain and be considered as a regular item.
- 11.2. Proposed Expropriation of Various Lands required for the Banwell Road Infrastructure Improvement Project - Ward 9 **(C 7/2025)**
Clerk's Note: This item must remain and be considered as a regular item.
- 10.1. 2025 Operating Budget Report - City Wide **(C 4/2025)**
- 10.2. 2025 10-Year Recommended Capital Budget - City Wide **(C 163/2024)**

12. CONSIDERATION OF COMMITTEE REPORTS (previously distributed)

- 12.1. (i) Report of the Special In-Camera meeting or other Committee as may be held prior to Council (if scheduled)
- 12.2. Report of the Special Meeting of Council – In-Camera – of its meeting held January 13, 2025 **(SCM 30/2025)**

13. BY-LAWS (First and Second Readings) (previously distributed)

- 13.1. **By-law 15-2025** - A BY-LAW TO FURTHER AMEND BY-LAW NUMBER 8600 CITED AS THE "CITY OF WINDSOR ZONING BY-LAW", authorized by CR 506/2024, dated November 25, 2024.
- 13.2. **By-law 16-2025** - A BY-LAW TO ASSUME ROXBOROUGH BOULEVARD FROM NORTHWOOD STREET TO E.C. ROW EXPRESSWAY, BEING STREETS SHOWN ON PLAN OF SUBDIVISION 1196 KNOWN AS ROXBOROUGH BOULEVARD, IN THE CITY OF WINDSOR, authorized by M98-2012, dated February 21, 2012.
- 13.3. **By-law 17-2025** - A BY-LAW TO ASSUME ST. JUDE COURT EAST OF LOCKE STREET, BEING A STREET SHOWN ON PLAN 12M675 KNOWN AS ST. JUDE COURT, IN THE CITY OF WINDSOR, authorized by M98-2012, dated February 21, 2012.
- 13.4. **By-law 18-2025** - A BY-LAW TO EXPROPRIATE CERTAIN LANDS IN CONNECTION WITH THE FOREST GLADE NORTH SECONDARY PLAN AREA ROAD NETWORK IMPROVEMENTS, see Item 11.1.
- 13.5. **By-law 19-2025** - A BY-LAW TO EXPROPRIATE CERTAIN LANDS IN CONNECTION WITH THE BANWELL ROAD INFRASTRUCTURE IMPROVEMENT PROJECT / EC ROW/BANWELL INTERCHANGE, see Item 11.2.
- 13.6. **By-law 20-2025** - A BY-LAW TO CONFIRM PROCEEDINGS OF THE COUNCIL OF THE CORPORATION OF THE CITY OF WINDSOR AT ITS SPECIAL MEETING HELD ON THE 27TH DAY OF JANUARY, 2025.

14. MOVE BACK INTO FORMAL SESSION

16. THIRD AND FINAL READING OF THE BY-LAWS

By-laws 15-2025 through 20-2025 inclusive

21. ADJOURNMENT

Special Meeting of City Council - Budget January 27, 2025 Item 11.4 - Written Submission



Administration &
Forest Glade Site
3185 Forest Glade Drive
Windsor, Ontario
N8R 1W7

Chappell Site
1771 Chappell Ave
Windsor, Ontario
N9L 3E8

O: 519-945-7627
F: 519-945-5492
matthewhousewindsor.org



Proud Member of:

Canadian Council for Refugees

Ontario Coalition of Service
Providers for Refugee Claimants

W-E Local Immigration
Partnership

Settlement Partners
Information
Exchange Committee

N4 - National Newcomer
Navigation Network

Canadian Faith-Based
Shelter Network

Refugee Highway Partnership

UNHCR Ontario Border
Working Group

Canada/US Border Network

Canada-US Border
Legal Rights Clinic

The City of Windsor
350 City Hall Square
Windsor ON N9A 6S1

Attn. Mayor Dilkens and Members of Council,

Subject: **Council Item 11.4** – Asylum Claimants and Interim Housing Assistance Program (IHAP)
Funding Update – City Wide

January 26, 2025

Mayor Dilkens and Members of Council,

It is the hope of Matthew House that Council considers the proposal we submitted to Administration, and given the unique circumstances I will outline, that you direct municipal staff to submit a conditional application for IHAP funding in partnership with Matthew House.

Let me start by providing a little background, since 2003, 20 years before the federal government began sheltering refugee claimants in local hotels, Matthew House has been providing a safe and welcoming first home and the specialized settlement supports they need to quickly thrive as self-sufficient, contributing residents of our City. **In fact, Matthew House has become a provincially recognized, registered charity with a 22-year track record of proven results.**

Since 2003 Matthew House has provided shelter and basic needs supports for 2,379 asylum seekers (289 in 2024), and specialized settlement supports for over 11,000 (1,284 in 2024). **The Matthew House Reception Centre model has resulted in rapid integration and self-sufficiency, all without any financial support from any level of government!** What's more is that over 90% of claimants who connect with us have remained in Windsor and contribute to our local community as teachers, healthcare and skilled trades workers, IT professionals, lawyers, architects, doctors, and business owners!

Through our sustainable, community funded model, Matthew House has provided a tremendous economic benefit to the City of Windsor. For example:

- By diverting claimants from emergency shelters we have **saved the City in excess of \$5.5 Million since 2003**. This includes \$953,700 in 2024 as we diverted 289 men, women, and children.
- By empowering claimants to rapidly achieve self-sufficiency we typically see them **employed within 9.2 days of receiving their work permit, and off of Ontario Works within 90 days**. Thus, reducing OW administrative expense, and decreasing the likelihood of future homelessness.
- Due to the intensive and specialized support claimants receive through Matthew House in their first 30-90 days in Canada, they are **much more likely to be in employment, education, or starting their own enterprise within one year**. Matthew House is honoured to count hundreds of our alumni as Windsor homeowners, business owners, and leaders in a wide range of professions.

We have always seen ourselves as part of the overall housing and homelessness system in our community. As a result, as the number of asylum seekers has risen over the past seven years we have frequently communicated with City of Windsor staff with an eye toward being part of the solution. Further, in 2019, in response to growing local need we expanded by securing and restoring a building in Forest Glade that had sat derelict for six years, but is now capable of sheltering 80 at one time. Then in 2023, by securing a second site in West Windsor, we expanded again and are now about to shelter an additional 50.

However, **these investments have come at a cost to the organization** that prevents us from increasing our capacity any further. Each year, Matthew House spends \$183,943.00 in lease payments and property taxes. In fact, since 2019, we have paid \$215,951.26 to the City of Windsor in property taxes.

This is where IHAP funding comes in. Under the proposal submitted to Administration, if approved by IRCC, Matthew House would be able to purchase both of our current facilities providing an immediate cash-flow difference of almost \$184,000! **Further, these funds would allow us to increase capacity by 191 each year and hire staff to provide even more positive outcomes, all without any ongoing commitment from the City.**

I want to acknowledge that this request is coming at a very difficult time, locally as you grapple with our municipal budget, and on the Provincial and Federal level as elections are either called or are looming. That is honestly what makes this request so imperative! As IRCC has not historically funded support for refugee claimants, a change in the federal government in 2025 **could very well result in these funds going away and our community being left with nothing!**

Matthew House Windsor is in a very unique position due to our ongoing relationship with IRCC and the consultant they have hired to develop the new IHAP. **The model they are seeking to support and develop across Canada is exactly what we have been doing successfully and sustainably for 22 years.** Further, it is our belief that there has been significant misunderstanding of the IHAP Program Directives and expectations. In response to our inquiries, we have been advised by Alexis Graham of IRCC, and their consultant that:

- The deadline of January 31, 2025 can be achieved if a municipality submits an “intent to apply” even if all approvals have not been received or questions answered locally. **“An application does not obligate a municipality to proceed with the program.”**
- IRCC is not seeking to downsize the hotel program, but **redesign the way we support refugee claimants across Canada by supporting and developing a network of quality, evidence-based Reception Centres across the country, instead of in a select few large centres.** So rather than Windsor having 1,000+, we may have 300 as claimants are able to access shelter and supports in communities like Chatham, London, and Sudbury.
- IRCC is seeking municipal participation as they do not want the new IHAP to be a stand-alone program dictated by them. **They wish municipalities to have the freedom to design a solution that works locally,** and to have the funded program coordinated with other municipal housing and homelessness efforts.
- They are seeking solutions that are permanent and sustainable without federal funding (which is what Matthew House provides) however, **it does NOT preclude federal funding for “temporary or emergency measures”** should the chosen program be insufficient to meet the need. In other words, they are prepared to continue the hotel program where needed, but recognize the cost savings and positive outcomes associated with moving away from it.
- While the description of “permanent” in the program directives gives cause for concern over ongoing liability, Alexis has stated that IHAP is “a grant program for 25-26 and 26-27...” “...once the money is disbursed, **the municipality is not forced to maintain the funding. If the NGO can sustain the operation without a jurisdiction’s support, that would be fine.**”

- There is a second round of funding being made available directly to charities later in 2025. However, unlike the municipal round which has \$1.1 Billion to invest, the later round will only provide \$50 Million across the country.

Mayor Dilkens and members of Council, our model has empowerment and sustainability built-in as refugees contribute to the cost of their stay. We have not, and are not seeking ongoing funding from the City of Windsor. **An investment of just \$232,489 by the City of Windsor has the potential to leverage \$3.7 Million in funding from the federal government** to support long-term sustainability and capacity increase in our community!

While we fully support the City's desire to avoid downloading from other levels of government, **we implore this Council to not mis-out on this unique opportunity to bring badly needed resources to our community.** As such, we ask that Council simultaneously call on the federal government to fully fund supports for asylum seekers and direct Administration to submit a conditional application for IHAP funding to IRCC, in partnership with Matthew House Refugee Welcome Centre of Windsor.

Thank you for your time and your tireless dedication to our community!

Sincerely,



Mike Morency
Executive Director



2025 City of Windsor Budget Submission

The WindsorEssex Chamber of Commerce (The Chamber) is the leading Voice of Business in the Windsor-Essex region. The Chamber represents over 650 businesses with over 30,000 employees across our area in all sectors. Through our discussions with members, our annual business confidence survey, and working with our counterparts at the Canadian and Ontario Chambers, the Chamber has identified key areas of policy concern that impact businesses in our region. As the City of Windsor and the Census Metropolitan area continues to grow, consideration of these policy concerns can help make the City and our region more prosperous.

Transit and Transportation

Businesses need workers and workers want jobs. However, a significant hurdle connecting these businesses and their job opportunities with workers is the ability of workers to get to the place of business when they lack their own means of transportation. Many areas of the City are currently disconnected or underserved with the current Transit Windsor network and schedule. There are also key employment areas adjacent to the City of Windsor that are disconnected from public transit. The limited or non-existent service in these areas effectively prevents those job seekers who can't or choose not to drive, from accessing those opportunities and the potential economic mobility that comes with those opportunities. An expansion of transit in coordination with the City of Windsor that is expansive in nature and considerate of those in need of accessible transportation can only bolster community and economic inclusion across our region.

Policy Asks

- Work with neighbouring municipalities and the County of Essex to develop a comprehensive regional transit plan that connects population centres with commercial, industrial, and service areas such as South Sandwich, Oldecastle, and Patillo Road.
- Work with local stakeholders to increase the accessibility of transit across the region (Handi-Transit) to get people with disabilities that wish to work, the opportunity to access major job and resource centres.
- Work with the County of Essex to explore and study regional transit models like those implemented in other jurisdictions such as Translink in Metro Vancouver and whether such systems are applicable for Windsor-Essex and what practices can be implemented to enhance connectivity across our region.

Electric Vehicles and Infrastructure

As the market for electric vehicles continues to grow, older neighborhoods and business districts that lack private parking, are at risk of being left behind in the transition. Without the charging infrastructure in place, older business districts dependent upon on-street parking could potentially lose access to those customers who want or need the infrastructure to visit those business districts.

Policy Asks

- Work with utility providers to develop a comprehensive plan to expand public electric vehicle infrastructure to neighbourhoods and business districts dependent upon on-street parking.
- Work with homeowners and businesses to facilitate the installation of electric vehicle infrastructure where feasible to meet the needs of consumers that lack the property design to host private charging infrastructure (ex. driveways, garages, carports, etc.)

Small Business Property Tax Subclass

The Small Business Property Tax Subclass was created in 2020 by the Province of Ontario to allow municipalities to provide tax relief to the small businesses within their jurisdiction. The greatest feature of this subclass is its flexibility allowing the municipality to define the eligibility criteria and the level of savings (up to 30%) businesses receive on their tax bill. The subclass can allow businesses to pass their savings on to their customers, expand their operations, or invest in new equipment. At the same time the municipality can determine who qualifies and limit the impact to other members of their tax base.

Policy Asks

- Conduct a thorough study, drawing insights from successful implementations of the subclass in the cities of Toronto and Ottawa, to determine the benefits and impacts of implementing the Small Business Property Tax Subclass within the City of Windsor.

Tax Transparency

Transparency is essential in maintaining the public's confidence in government at any level. Providing the public with simple and easy to understand information that helps them understand what their tax dollars are being spent on will help them engage when it comes to their knowledge of financial decisions and their impacts. From the government's side, it helps diffuse concerns about how much tax payer money is going to individual programs when the information is in an easily accessible format.

Policy Asks

- Provide residents and businesses with a breakdown of how their taxes are spent to help improve the confidence and understanding of municipal budgets. The Chamber leaves the methodology to this ask

MPAC Assessments and Implementation

The Government of Ontario continues to delay the MPAC assessments as it determines the best way forward post-COVID and the high increase in real estate prices. The Chamber is concerned about the impact of MPAC assessments on property owners both on residential and non-residential properties throughout the municipality. Businesses need stability to plan for their future operations and any impact from the



2025 City of Windsor Budget Submission

restart of MPAC Assessments should be well communicated and informed to business and property owners.

Policy Asks

- Provide property owners with advanced notice of the impact of their tax bill that results from the restart of MPAC assessments and provide them information about how to appeal their reassessment value through MPAC should they desire.

The Chamber believes that through an open and collaborative approach from all of the municipalities of our region, we can thrive and grow together. The policy asks the Chamber has made are key in making Windsor-Essex a better place to live, play, work, and do business giving our regions businesses the best opportunity to prosper. The Chamber will always advocate for its members and the business community to bolster our region as a place to invest and grow.

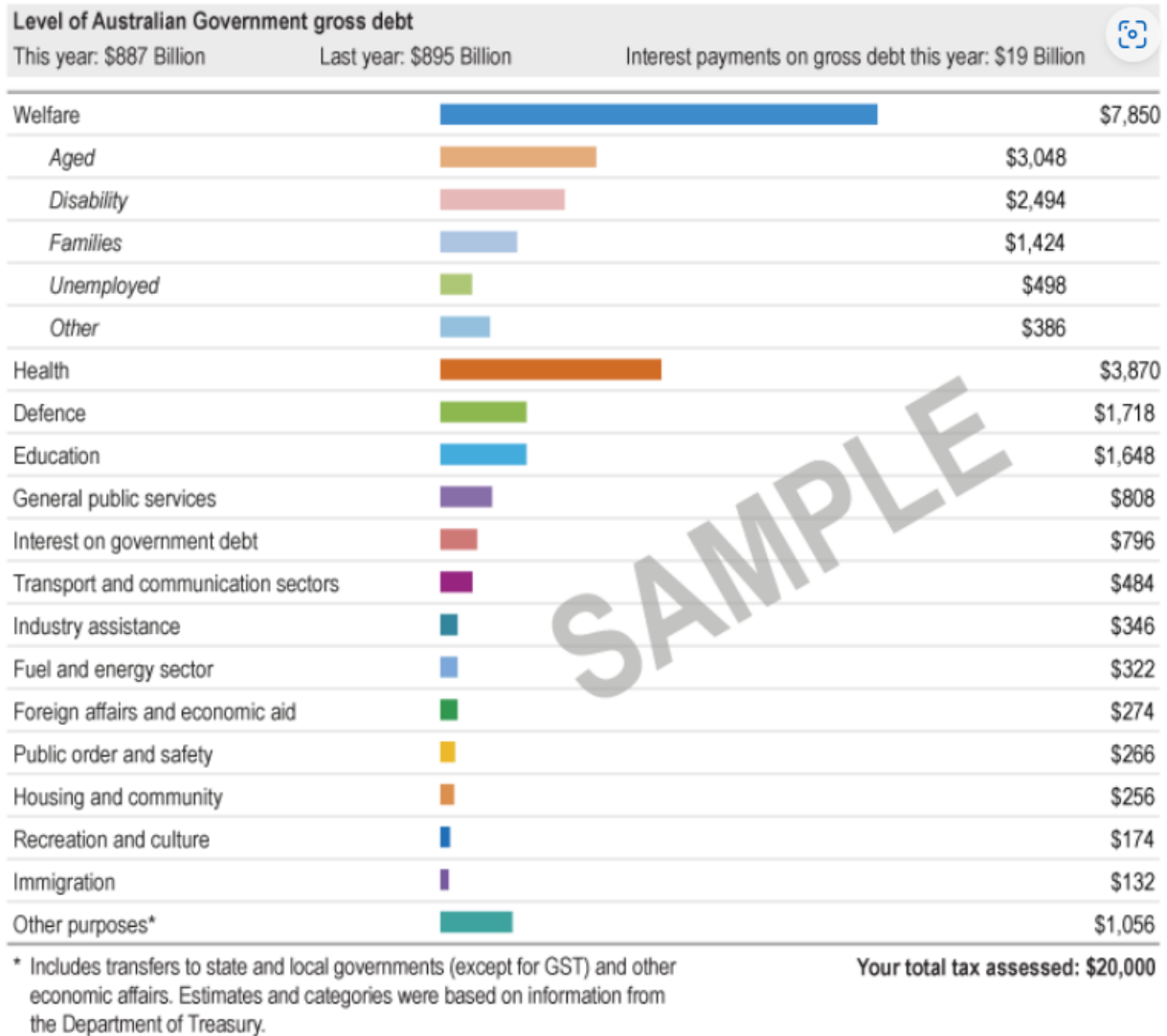


Figure 1: Australian Tax Receipt Sample

About the Windsor-Essex Regional Chamber of Commerce

The Windsor-Essex Regional Chamber of Commerce has been the leading voice for business in Windsor and Essex County for almost 150 years. Our mission is to be the key connector and advocate for the long-term business success of our members. The Chamber serves as an anchor for businesses in Windsor-Essex to connect with government of all levels, partners abroad, and with each other. The Chamber hosts regular “After Business” networking events, an annual Golf Tournament, and the Business Excellence Awards to celebrate our community’s best in business.



OFFICE OF THE PRESIDENT

Open Letter from the University of Windsor Students' Alliance to the City of Windsor

January 26, 2025

To Mayor Drew Dilkens and Windsor City Council,

On behalf of the University of Windsor Students' Alliance (UWSA), we are writing to express our unwavering support for the students of our university and their fundamental right to reliable public transportation. Through our ongoing partnership with Transit Windsor, we have established the U-Pass agreement, ensuring that students can access public transit affordably and efficiently. This service is not merely a convenience; it is essential for many students and the broader community.

Recent discussions surrounding potential budget cuts to public transit have raised serious concerns among our membership. We believe that any reduction in support or funding for bus services, including both additional routes and the Tunnel Bus, would disproportionately affect those who rely on these services daily—students, seniors, low-income residents, and working families.

During your recent appearance on AM800, Mayor Dilkens, you mentioned that people speaking at council “know nothing about the budget,” yet you also emphasized your willingness to work with community members, acknowledging that you are “not the smartest person in the room” and inviting others to “put our minds together.” The UWSA accepts this invitation. We are here to listen, learn, and collaborate on real solutions, and we believe there is no harm in



PUWSA@UWINDSOR.CA



RM 215, STUDENT CENTRE



519-253-3000 EXT. 4500



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2025 Operating & Capital Recommended Budget

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EVERYLANCERCOUNTS.

reaching out directly to the student body—an integral part of this city—to gain insights and ideas for a better, more sustainable public transit system.

The University of Windsor is home to some of the brightest minds of our generation, and we stand ready to be part of the solution. By investing in transit as a core service, the City of Windsor can demonstrate a commitment to equity, sustainability, and forward-thinking growth. Conversely, cutting the public transit budget threatens to undermine our collective efforts to build a vibrant, inclusive community where everyone has the means to travel safely and efficiently.

We respectfully urge City Council to:

1. **Maintain and strengthen funding** for Transit Windsor, preserving current services—including additional buses and the Tunnel Bus—and ensuring the U-Pass agreement remains viable for students.
2. **Consult and collaborate with students** throughout the decision-making process. We have firsthand knowledge of the challenges faced when transit is inadequate, and our experiences can inform more effective, evidence-based budget strategies.
3. **Recognize the essential role of public transit** in supporting academic success, economic opportunities, and community well-being, particularly for those without other reliable means of transportation.

We sincerely hope you will consider our input and work with us to preserve and enhance Windsor's transit services. Students stand





OFFICE OF THE PRESIDENT

ready to help shape a practical, sustainable, and inclusive solution. We believe that by working together, we can find ways to keep our city moving forward—without leaving anyone behind.

Thank you for your time and consideration.

Sincerely,

The University of Windsor Students' Alliance (UWSA)

From: RON & MARY LEMAY <>
Sent: January 25, 2025 7:17 AM
To: clerks <clerks@citywindsor.ca>
Subject: Upcoming Council Meeting January 27, 2025

Good morning,

We are writing this email to the Mayor Drew Dilkens and all of the City of Windsor councillors regarding a few issues we believe will be discussed at this meeting. We are hoping this can be copied and forwarded to each of them.

1) Tunnel Bus. We believe that this should service should be cut in order to save tax dollars or as an alternative to have the County of Essex residents pay their fair share of the cost of this service since both their residents as well as ours use this service.

2) Immigrants staying at two Windsor Hotels covered by the Federal Government who now wish to download these charges to the City of Windsor residents. This is actually almost unbelievable in our eyes. As far as we are concerned, the Government let all these immigrants in and was prepared to help them with food and a place to stay and probably more services than we are aware of for four years. So these costs should remain with the Federal Government and should never be given to us.

3) Another issue we have is how the County of Essex residents can use our pool facilities at the same prices that the City of Windsor residents pay. Why is that? There was a time we remember when their fee was higher and rightly so.

Why do all of these things fall on the City of Windsor taxpayers who already pay an enormous amount of taxes? We live in East Windsor by the WFCU and our taxes are ridiculous already.....almost \$6,000 for a townhome with very little property. We are both retired and on a fixed income. It almost makes me want to sell my property and move to the County where it seems taxes are cheaper and they don't have to pay their fair share for services. We can move 15 blocks over to the Town of Tecumseh and not have to worry about any of this. Please consider our concerns.

Thank you in advance.

Sincerely,
Ron & Mary Lemay