



OFFICE OF THE CITY CLERK COUNCIL SERVICES

Phone: (519)255-6211

CITY HALL
WINDSOR, ONTARIO
N9A 6S1

Fax: (519)255-6868

E-mail: clerks@citywindsor.ca

WEBSITE: www.citywindsor.ca

CAO APPROVAL

The Chief Administrative Officer approved the following recommendation:

Report Number: CAOP 27/2025

Approved: Thursday, April 10, 2025

THAT the CAO **APPROVE** the award of RFP NO. 105-23, Workplace Peer to Peer Support Program, for the purpose of providing a platform for struggling employees to connect with individuals who have faced similar challenges, equipped with the necessary training to offer valuable guidance and support; and,

THAT the CAO and City Clerk **EXECUTE** a 3-year agreement with 8231281 Canada Inc. o/a Mental Health Innovations Consulting (MHI) to meet the budget upset limit of \$300,000 plus HST, satisfactory in legal form to the City Solicitor, in financial content to the Commissioner of Finance & City Treasurer and in technical content to the Executive Director of Human Resources.

Report Number: CAOP 27/2025

Clerk's File: AS/14952

Anna Ciacelli

Deputy City Clerk / Supervisor of Council Services

April 11, 2025

Department Distribution

Executive Director, Human Resources

Manager Strategic Operating Budget

Development and Control



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Acting Senior Executive Director, Corporate Services
Commissioner, Finance & City Treasurer
City Clerk
Chief Administrative Officer