



2025 Annual Report

In addition to fulfilling, the ongoing requirements set out in the AODA and the IASR according to the required legislated timelines:

Built Environment

Administration provided the following information and update relating to the Facility Accessibility Design Standards for the City of Windsor:

- a) The City of London has been the leader in developing the FADS standards and the document that the City of Windsor's original FADS was based upon. The City of London adopted their new FADS in 2022.
- b) FADS is all about the "accessible built environment" and relates to adopting specifications that the City of Windsor will use going forward with new buildings, new sidewalks and so on. This standard is always equal to or greater than the requirements under the AODA.
- c) The City of Windsor will be one of the only municipalities with an accessible version of FADS (approximately 300 pages.)
- d) A subcommittee of WAAC was convened and met weekly to complete an exhaustive review and consisted of current members with disabilities including two registered architects as well as city administration staff. The committee finished its review in July 2024
- e) The draft FADS went to council in January 2025, under Decision Number: CR23/2025 CSSC 265 and required administration conduct an internal review of the proposed standard that would eventually be returned to council for a vote.
- f) A working group consisting of parks, operations, infrastructure, and corporate projects has been meeting weekly to review the standard against the updated Ontario Building Code. As of December 2025, the working group had completed up to chapter 2 of 6.
- g) It is anticipated that the working group will reconvene in January 2026 to begin analysis of chapter 3. The group has discovered that in many cases specifications under the AODA are now often less than those in the OBC and they have simply adopted whichever standard is higher.
- h) It is anticipated that their work will continue until the summer or fall of 2026. At which time the chapters will be consolidated into both a PDF version for council and the

online version that will be made publicly available once approved. A period will be set aside for consultations with WAAC and the public before submission to council.

Audible Pedestrian Signals (APS) continue to present challenges to residents with visual impairments and administration

a) There are currently 27 audible pedestrian signals throughout the city and discussions continue with regard to upgrading from the older Cambell systems to the newer Polaris models. More intersections are scheduled to be upgraded in 2026.

- Existing Intersections:

1. University & Sunset	10. Ouellette & Wyandotte	19. Dominion & Northwood
2. University & California	11. Jefferson & Wyandotte	20. Devonshire & Riverside
3. Wyandotte & Strabane	12. Lauzon & Riverside	21. Banwell & Palmetto
4. California & Wyandotte	13. Ouellette & Elliot	22. Giles & Ouellette
5. Wyandotte & Raymo	14. Huron Church & Dorchester	23. McHugh & Spitfires Way
6. Riverside & Strabane	15. Huron Church & Malden	24. Howard & Tecumseh
7. Lauzon & Wyandotte	16. Huron Church & Totten	25. Darfield & McHue
8. Pillette & Wyandotte	17. Huron Church & Girardot	26. Cabana & Mt Royal
9. Cabana & Holburn	18. Dougall & Ouellette PL.	27. Cabana & Dougall

- Planned Intersections

Ward	Intersection	Expected	Status
6	St Rose Ave / Wyandotte St E	12/ 2025	Under Construction
3	Chatham St / Goyeau St	Pending	Tendered July 2025
1	Ojibway Pkwy / Sprucewood Ave	Pending	Tendered July 2025
1	Ojibway Parkway / Weaver Rd	Pending	Tendered July 2025
5	Ottawa St / Parent Ave	Pending	Tendered July 2025
10	Tecumseh Rd W / California Ave	Pending	Tendered July 2025
9	EC Row Ave / Central OFF Ramp	Pending	Tendered December 2025
3	Ouellette Ave / Ellis St	Pending	Tendered December 2025
3	Elliott St / Goyeau St	Pending	Tendered December 2025
5	George Ave / Seminole St	Pending	Tendered December 2025
5	Ottawa St / Walker Rd	Pending	Tendered December 2025
5	Ottawa St / Kildare Rd	Pending	Tendered December 2025
3	Chatham St / Goyeau St	6/1/2026	Underground work complete
3	Erie St and Victoria St Ward	6/1/2026	Part of road rehabilitation
8	Lauzon Pkwy and Catherine St	8/1/2026	Engineering Upgrade Project

- b) The installation of new APS is prohibitively expensive and city can only budget for and install new signal systems where studies show they are needed most and funding is available.

City administration works on a variety projects every year that are designed to enhance accessibility from parks development to city wide infrastructure.

- c) The installation of new APS is prohibitively expensive and city can only budget for and install new signal systems where studies show they are needed most and funding is available.

On November 13th, 2025, WAAC met after extensive consultation with Parks Development on the creation of a new accessible walkway at Alexander Park that would connect the public washrooms and parking lot to the waterfront trail.

- a) The installation of new APS is prohibitively expensive and city can only budget for and install new signal systems where studies show they are needed most and funding is available.

Information and Communication

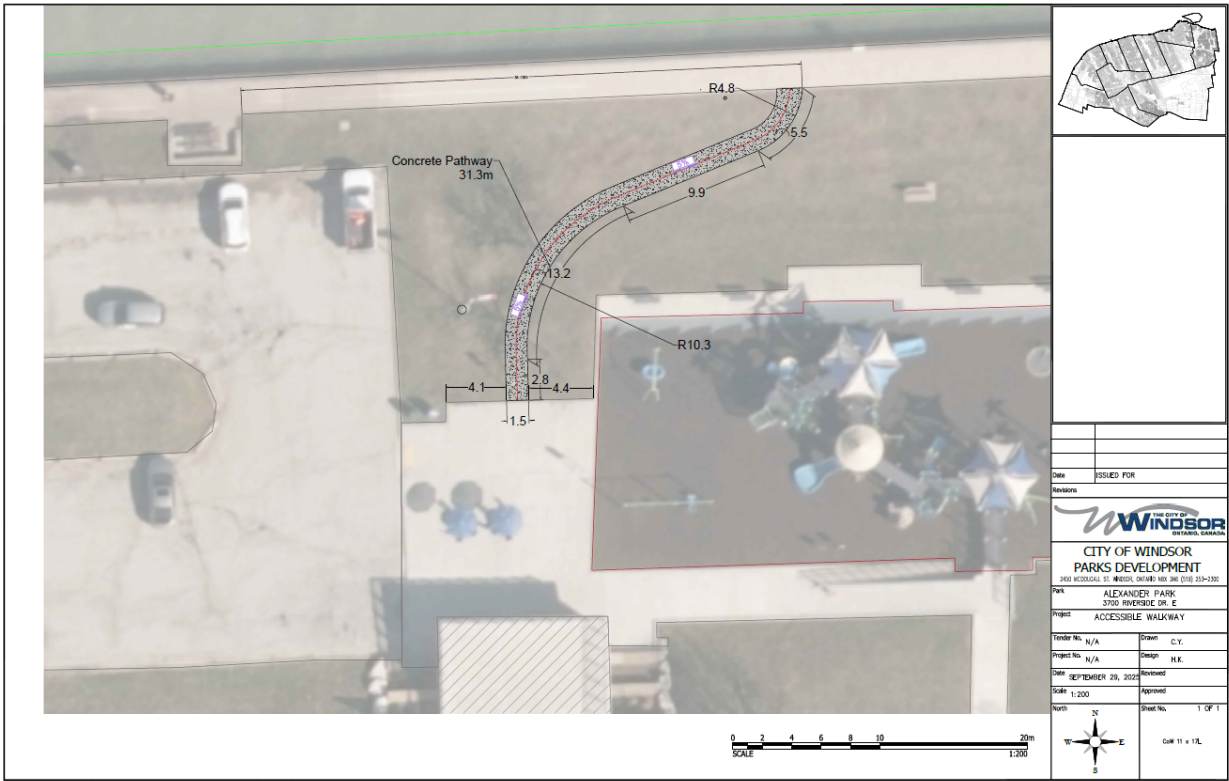
Administration continued building its expertise in document accessibility and remediation. Continued developing internal processes for ongoing website review for pdf accessibility. Ongoing skills development and utilization:

- Improved development cycle with integrated develop team support with enhanced tracking tactics allowed administration to remediate multiple sites simultaneously
- Current evaluation of SiteImprove as the new analytical framework and real time tracking of pages and PDF documents. This will permit senior leadership to have a better perspective of the existing state of content at any given time.
- Formalization of an “Exclusion Policy” that describes the conditions under which PDF documents could be excluded from remediation on narrow grounds including whether a document was external, structured in such a way that would damage the document if remediation, or is so large that the full array of contemporary tools is incapable of completing the task without failure.

As of December 2025, we have achieved 100% WCAG compliance on web content and higher than 90% on PDF documents. of identified. Although these remaining documents may not fully pass our checker quite a few have a fair degree of accessibility built in. New processes have been developed to make these documents functionally accessible and that work will continue throughout the year.

WAAC Achievements

- In November 2025, the committee approved a new accessible trail at Alexander Park on the waterfront. The new accessible walkway that will connect the washrooms and parking lot directly to the waterfront trail; the enhancement fully complies with AODA requirements, improves access for persons with disabilities and seniors, and reduces the risks of traversing the parking lot.



- WAAC provided \$6,814.53 in funding from their operating budget to enhance accessibility for the Recreation Department as follows:
 - Motion to provide Recreation with funding from WAAC’s operating budget to an upset amount of \$6,814.53 tied to the purchase a list of equipment provided by the department.
 - Table of Purchased Equipment

Item Name	Item Description	Item Price	Links to Purchase	Number Requested
Wall Elements – Butterfly, Wave, and Mountains	Participant’s are able to use their feet to guide through the lines on the board. Hands can be used for this as well. Allows	\$303.37	Wall Elements - Butterfly, Wave And	1

	participants to use the fine and gross motor skills		Mountains Sensory Room Equipment TFH Canada	
Big Cozy Cavern	Participants will be able to tune out any distractions and other things that may be causing them to become over stimulated. This will help participants self-regulate themselves	\$148.00	Big Cozy Cavern Sensory Room Equipment TFH Canada	1
Colour Morphing Sphere	Relax as you watch the bright and fun colours change with this creative sensory lamp that can be ideal for play spaces as an area for calm and focus. Use this versatile tool as an educational resource, a centre of calm or as a fun toy to experiment with.	\$228.00	Colour Morphing Sphere Visual Sensory Lamp TFH Canada	1
Light Table Sensory Learning Games	These games are to help the participants become more social and interact with participants within the program	\$28.25	Sensory Learning Games Light Table Resources TFH Canada	1
Sensory Light Table	This table will allow participants to remain engaged in different table top activities, while maintaining stimulated	\$448.00	Sensory light Table Illuminated Sensory Tool TFH Canada	1
Auditory Processing Activity Kit	Allow the participants to use their fine motor skills to play different instruments to go along with different music that is being played	\$315.00	Auditory Processing Kit Musical Instruments & Sounds Sensory Toy TFH Canada	1
EazyHold 7 Pack	Allows participants to hold things such as forks, spoons, and knives easier.	\$99.00	EazyHold	1
Rainbow Wall Activity Panel	This Rainbow Wall Panel is a perfect addition to provide children with a multi-sensory experience. It comes with 12 different activities to help them build fine motor skills, hand-eye coordination and descriptive language. The activities includes turning gears, weather board, rolling disc, matching shape blocks, xylophone, concave and convex mirror, gong, and wire	\$475.00	Rainbow Activity Wall Panel Sensory Play Fine Motor Board TFH Canada	1

	beads with a flipper.			
Self-regulation Classroom Cruiser	Self-regulation Classroom Cruiser is designed to provide opportunities for students, grades 3-6, to self-regulate through movement without having to leave or disrupt the class.	2999.97	<u>Self-regulation Classroom Cruiser Grades 3-6 by Copernicus Educational Products</u>	3
Light Up Circular Infinity Mirror	Peer into the mirror as it gives the illusion of a sparkly tunnel with beads of light that children will be fascinated and enthralled with.	1349.97	<u>Light Up Circular Infinity Mirror by TTS</u>	3
Bubblebeam Bubble Tube 82 cm	The variation in colours, the moving fish and the gentle hum of the pump make this bubble tube the perfect sensory product to create an underwater atmosphere in any location.	419.97	<u>Bubblebeam Bubble Tube 82 cm by FDMT</u>	3
Sights & Sounds Activity Panel	The Sights & Sounds kinetic wall activity panel has many sights & sounds with moving parts and sounds to discover. There are discs of different sizes and colours to spin, desk or button bells to ring and a lot of different rollers, beads, and balls to manipulate.	\$3,685.00	<u>Sights & Sounds Activity Panel Auditory Sensory Tool TFH Canada</u>	1
Sum		\$6,814.53		18