

**Job Posting #:**

**Job Title:** RECREATION ASSISTANT - AQUATICS - 543176

**Department:** Recreation & Culture

**Union:** C.U.P.E. Local 543

**Work Location:** Various

**Position Status:**

**Rate of Pay:**

**Posting Period:**

**DUTIES AND RESPONSIBILITIES:**

Reporting to the Supervisor of Community Programming, this position will be responsible for assisting with the complete operation of a swimming pool and community centre. The successful applicant will support Community Strategic Plan activities; assist in the preparation of annual operating goals and assist in the administration of Aquatics departmental budget, objectives and results; assist in planning, organizing, implementing, supervising and evaluating programmes and activities; assist in staff selection, training, scheduling, supervising and evaluating part-time Recreation employees; assist in budget preparation and control; register participants and book rental groups, receives and processes payments for facility registrations and prepares bank deposits; provide effective customer service; assist in developing Activity Guide information and other promotions; assist in maintaining accurate statistical and financial records including bi-weekly staff attendance for payroll records; maintains ongoing programme records; assist in facility maintenance duties related to filtration, water quality, pool equipment, heating and mechanical systems; conduct instructional aquatic programmes at participant or leadership levels; effectively communicate through oral and written reports; ensure compliance with applicable standards and regulations. Will perform Occupational Health & Safety duties as outlined in the Corporation's Health and Safety Program. Will perform other related duties as required.

**QUALIFICATIONS:**

- Must have two (2) years of post secondary education in Recreation, Human Kinetics, Physical Education or Business Administration or Ontario Ministry of Education equivalencies;
- Must have over one (1) year of experience in recreational programming and facility operations;
- Must have and maintain as a condition of employment, a current National Lifeguard Pool Option certification, National Lifeguard Water Park Option certification, Lifesaving Society Instructors Award, Lifesaving Swim Instructor Award, Standard First Aid certification and CPR-C (Basic Rescuer) certification
- Must have the ability to travel to offsite locations in a timely and expedient manner as required. If method of travel is by vehicle, a current, valid and lawful Driver's Licence is required in accordance with the Highway Traffic Act and must provide a driver's abstract as a condition of employment;
- Must have a working knowledge of computer software programs, such as Microsoft Office, Word and Excel;

- Must be available for shifts scheduled Sunday through Saturday inclusive of Statutory Holidays;
- A University Degree in Recreation, Human Kinetics, Physical Education, Public Administration, Business Administration or related field considered an asset;
- Knowledge of the C.L.A.S.S. software program is considered an asset;
- Additional courses completed in Public Relations would be considered an asset;
- Advanced aquatic qualifications such as Lifesaving Society Instructor Trainer, National Lifeguard Instructor/Examiner, Lifesaving Society Standard First Aid Instructor/Examiner, Bronze Cross Examiner and Aqua Fit Certification are considered assets;
- Certified Pool Operator course considered an asset;
- 

#### **WORKING CONDITIONS:**

Shift Work Req'd: Error! No document variable supplied.

#### **PHYSICAL REQUIREMENTS:**

The physical demands analysis associated with this job indicates a sedentary (light to medium during swim meets) level of work.

#### **POSTING SPECIFICS:**

##### **Who May Apply:**

Current employees of the Human Resources Department. Eligibility for consideration is determined by the applicable collective agreement and/or current Corporate hiring practices.

##### **How To Apply:**

Complete an Internal Job Transfer Form (available at Human Resources or on Dashboard) and attach a resume, specifically noting the job posting number, your qualifications and experience as outlined above.

##### **Apply To:**

In person to the Human Resources Department

##### **Update:**

By Human Resources on February 1, 2017.

---

In accordance with the Accessibility for Ontarians Act, 2005 and the Ontario Human Rights Code, the City of Windsor will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. If selected to participate in the recruitment, selection and/or assessment process, please inform the City of Windsor Human Resources staff of the nature of any accommodation(s) that you may require in respect of any materials or processes used to ensure your equal participation.