

INTERNAL JOB OPPORTUNITY

POSITION:	LIFEGUARDS AND/OR AQUATICS INSTRUCTORS	JOB POSTING #:	2021-0170
POSTING PERIOD:	Friday, July 30, 2021 at 8:30 a.m. to Friday, July 29, 2022 at 4:30 p.m.		
DEPARTMENT:	Recreation & Culture	UNION:	C.U.P.E. Local 543 REC024 - Lifeguard REC012 - Aquatics Instructor
LOCATION:	Various	JOB CODE:	
POSITION STATUS:	Temporary Part-Time Recreational	GRADE/CLASS:	Salary Schedule "E1" Grades 003; 004 REC024 \$17.20 to \$19.72 (2021 Rate) (Lifeguard)
# OF POSITIONS:	Various	RATE OF PAY:	REC012 \$17.20 to \$20.50 per hour (2021 Rate) (Aquatics Instructor)
POSITION #:	Not Applicable.	SHIFT WORK REQ'D:	Yes
HOURS OF WORK:	Varied		

DUTIES:

Under the direction of the designated Supervisor of Community Programming or designate, the successful applicant will supervise and ensure the safety of customers at all City of Windsor aquatic locations. Duties will include but will not be limited to: providing a safe and clean environment; maintaining customer service and public relations; guarding in pool and water park environments. Lifeguards may be rotated to various Recreation facilities to accommodate programming requirements. Eligible and qualified Lifeguards will be required to perform the duties of an Aquatics Instructor. Will perform Occupational Health & Safety duties as outlined in the Corporation's Health and Safety Program. Will perform other related duties as required.

QUALIFICATIONS:

- Must be a minimum of 16 years of age at time of employment;
- Must have completed an Ontario Secondary School Grade 10 education or Ontario Ministry of Education equivalency;
- Must have over three (3) months experience in aquatics;
- Must hold and maintain the following current awards as a condition of employment:
 - 1) Lifesaving Society National Lifeguard Pool Certification current and valid (within 2 years)
 - 2) Lifesaving Society National Lifeguard Water Park Certification current and valid (within 2 years);
 - 3) CPR Basic Rescuer (Level C) Certification current and valid (within 1 year)
 - 4) Standard First Aid Certification from Lifesaving Society, Canadian Red Cross, Canadian Ski Patrol or St. John's Ambulance current and valid (within 3 years); and
 - 5) High Five (Principles of Healthy Child Development) valid within 90 days of hire date.
- All aquatic awards must be current and valid as a condition of employment; original qualifications **MUST** be presented and will be verified at time of interview.
- A 6-digit Lifesaving Society ID number (found at the bottom of any Lifesaving Society certification) or your LSS verification code is required at time of application.

CONTINUED...

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QUALIFICATIONS (LIFEGUARD – REC024) CONTINUED...

- Operational needs will provide the opportunity for qualified Lifeguards to perform the duties of an Aquatics Instructor. Additional qualifications to also be considered for the Aquatics Instructor are outlined below however are not required to be a Lifeguard.

ADDITIONAL QUALIFICATIONS (AQUATICS INSTRUCTOR – REC012)

- Must meet all Lifeguard qualifications above;
- Must hold and maintain the following current awards as a condition of employment:
 - Lifesaving Society Lifesaving Instructor Certification current and valid (within 2 years);
 - Lifesaving Society Swim Instructor Certification current and valid (within 2 years).

NOTE:

Applications for Lifeguarding and/or Aquatics Instructor received on or before Friday, August 13, 2021 at 4:30 p.m. will be considered in the first round of hiring for 2021 Fall Programming, if applicable.

Applications received after 4:30 p.m. on Friday, August 13, 2021 will be considered for subsequent hirings including staffing required to execute the City of Windsor Activity Guide classes and programs. Eligible Applications will be held on file for a period of (1) year from the closing date for consideration.

POSTING SPECIFICS:

Who May Apply:

- Current City of Windsor employees. Eligibility for consideration is determined by the applicable collective agreement and/or current Corporate hiring practices.

How To Apply:

- An online application is available by viewing this posting on dashboard (Human Resources) and clicking **APPLY NOW** directly in the on-line posting.
- Applications must be completed and submitted by no later than the posting period noted.
- To apply for this position, click [APPLY NOW](#)
- If you require assistance to apply online, please contact recruitment@citywindsor.ca or call (519) 255-6515.

Update:

- By Human Resources on July 29, 2021

NOTE:

In accordance with the Accessibility for Ontarians Act, 2005 and the Ontario Human Rights Code, the City of Windsor will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. If selected to participate in the recruitment, selection and/or assessment process, please inform the City of Windsor Human Resources staff of the nature of any accommodation(s) that you may require in respect of any materials or processes used to ensure your equal participation.