



OFFICE OF THE CITY CLERK COUNCIL SERVICES

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CAO APPROVAL

The Chief Administrative Officer approved the following recommendation:

Report Number: CAO 94/2021

Approved: April 15, 2021

That the CAO **APPROVE**:

The addition of a new job classification of Parks Operator (*the "Super Class"*) at a provisional rate of JJE Band 5 – C.U.P.E. Local 82 Salary Schedule (A-4) which will encompass the duties of the existing job classifications of:

- (82094) Parks Person/Service Attendant - JJE Band 4 (A-4);
- (82090) Tractor/Loader Operator – JJE Band 4 (A-4) and;
- (82102) Equipment Operator – under 30 H.P. – JJE Band 3 (A-4); and,

That the anticipated **CONVERSION** of the current Parks FTE establishment of up to thirty-six (36) for job classifications of 82094, 82090, and 82102 to the newly created job classification of Parks Operator; and,

That the additional funds required to offset the increase resulting from the conversion of job classifications 82094, 82090 and 82102 to the newly created job classification of Parks Operator (*the "Super Class"*) at a provisional rate of JJE Band 5 (A-4) **BE FUNDED** through reallocation from the current Parks Operating Budget, as detailed in the Financial Matters section; and,

That the Executive Director of Human Resources and the Corporate Leader for Public Engagement and Human Services/City Clerk **BE AUTHORIZED** to execute the content and approval of the necessary Memorandum of Agreement (MOA) between the Corporation of the City of Windsor and Canadian Union of Public Employees (C.U.P.E.) Local 82 in form to the Corporate Leader – Public Safety Economic Development/City Solicitor.



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Report Number: CAO 94/2021
Clerk's File: AS2021

Steve Vlachodimos

Deputy City Clerk/Senior Manager of Council Services
April 19, 2021

Department Distribution

Senior Manager of Parks
Acting Commissioner Parks, Recreation, Culture and Corporate Facilities
Executive Director of Human Resources
Chief Financial Officer / City Treasurer
Chief Administrative Officer

External Distribution