



CITY OF WINDSOR MINUTES 09/16/2021

Special Meeting of Council

Date: Thursday, September 16, 2021

Time: 6:00 o'clock p.m.

Members Present:

Mayor

Mayor Dilkens

Councillors

Ward 1 - Councillor Francis

Ward 2 - Councillor Costante

Ward 3 - Councillor Bortolin

Ward 4 - Councillor Holt

Ward 5 - Councillor Sleiman

Ward 6 - Councillor Gignac

Ward 7 - Councillor Gill

Ward 8 - Councillor Kaschak

Ward 9 - Councillor McKenzie

Ward 10 - Councillor Morrison

Clerk's Note: The Mayor and all members of Council participated via video conference (Zoom), in accordance with Procedure By-law 98-2011 as amended, which allows for electronic participation during a declared emergency.

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1. ORDER OF BUSINESS

2. CALL TO ORDER

The Mayor calls the meeting to order at 6:03 o'clock p.m.

3. DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF

None disclosed.

6. COMMITTEE OF THE WHOLE

Moved by: Councillor Gignac

Seconded by: Councillor Gill

That Council do now rise and move into Committee of the Whole with the Mayor presiding for the purpose of dealing with:

- (a) hearing requests for deferrals, referrals and/or withdrawals of any items of business;
- (b) hearing presentations and delegations;
- (c) consideration of business items;
- (d) Report of Special In-Camera Meeting or other Committee as may be held prior to Council (if scheduled); and
- (e) consideration of by-law 135-2021.

Carried.

Councillor Sleiman was absent from the meeting when the vote was taken on this matter.

9. REQUESTS FOR DEFERRALS, REFERRALS OR WITHDRAWALS

None requested.

10. PRESENTATIONS AND DELEGATIONS

10.1. COVID-19 Vaccination Policy - City Wide

Dave Petten, President, CUPE Local 543

Dave Petten, President, CUPE Local 543, appears before Council regarding the administrative report "COVID-19 Vaccination Policy - City Wide" and indicates that the priority of the union is the

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health and safety of its members and the community they serve; and concludes by suggesting the proposed policy provides their members with no choice regarding the vaccine and advocates for the removal of the suggested timelines from the proposed policy and a more fulsome review of the safety and efficacy of routine testing for those that are not vaccinated or choose not to be vaccinated; and suggests that Windsor adopt Hamilton's process, which includes the testing component and a more robust education program.

Rob Kolody, President, CUPE Local 82

Rob Kolody, President, CUPE Local 82, appears before Council regarding the administrative report "COVID-19 Vaccination Policy - City Wide" and requests that Council consider adding the ability for testing for people who are choosing not to be vaccinated into the proposed policy as an option and concludes by indicating that testing would keep people safe.

Kris Matton, President, WPFPA

Kris Matton, President, WPFPA, appears before Council regarding the administrative report "COVID-19 Vaccination Policy - City Wide" and indicates that it is a huge oversight by the City to not include testing of employees for those that choose not to be vaccinated as part of the proposed policy, which is accepted in other municipalities, such as Hamilton and Guelph, and would satisfy safety concerns; and concludes by suggesting that testing of employees would satisfy concerns and provide a safe work environment, and if this is not done, this would be a poor decision that would cause future issues.

Gayle Jones, President, CANUE

Gayle Jones, President, CANUE, appears before Council regarding the administrative report "COVID-19 Vaccination Policy - City Wide" and indicates that CANUE members want a safe and equitable work environment and that there are concerns with the passing of this proposed policy; and concludes by suggesting that this report be deferred to a future meeting of Council to allow for more consideration or that testing and education should be options included in the policy, as it is the predominant approach of a number of municipalities; a more thorough review of the process to enact the proposed policy to address health and safety concerns; and ensure an opportunity is provided for discussion and consultation as well as addressing additional resources that may be required to enact this policy moving forward.

Moved by: Councillor Gignac

Seconded by: Councillor Francis

Decision Number: CR373/2021

That the COVID-19 Vaccination Policy (Appendix A) **BE APPROVED**; and,

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That the Evidence Brief: Risk of COVID-19 Transmission from Vaccinated Cases dated June 2021 (Appendix B) prepared by Public Health Ontario submitted for information **BE RECEIVED FOR INFORMATION**; and,

That the HR Information Sheet: Vaccination Policy (Appendix C) **BE RECEIVED FOR INFORMATION**; and further,

That a copy of the Administrative Report and Final Notice of Council Decision on this matter **BE FORWARDED** by Administration as soon as possible to all affiliated Agencies, Boards and Commissions for their consideration to do the same.

Carried.

At the request of Councillor Gignac, a recorded vote is taken.

Aye votes: Councillors Francis, Costante, Bortolin, Holt, Sleiman, Gignac, Gill, Kaschak, McKenzie, Morrison, and Mayor Dilkens.

Nay votes: None.

Absent: None.

Abstain: None.

Report Number: C 137/2021

Clerk's File: MH/13786

13. BY-LAWS (First and Second Readings)

Moved by: Councillor Holt

Seconded by: Councillor Kaschak

That the following By-law No. 135-2021 be introduced and read a first and second time:

135-2021 A BY-LAW TO CONFIRM PROCEEDINGS OF THE COUNCIL OF THE CORPORATION OF THE CITY OF WINDSOR AT ITS SPECIAL MEETING HELD ON THE 16th DAY OF SEPTEMBER, 2021.

Carried.

14. MOVE BACK INTO FORMAL SESSION

Moved by: Councillor McKenzie

Seconded by: Councillor Morrison

That the Committee of the Whole does now rise and report to Council respecting the business items considered by the Committee:

- 1) Items Deferred
Items Referred

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- 2) Consideration of the Balance of Business Items (as amended)
- 3) By-laws given first and second readings (as presented)

Carried.

16. THIRD AND FINAL READING OF THE BY-LAWS

Moved by: Councillor Sleiman

Seconded by: Councillor Bortolin

That By-law No. 135-2021 having been read a first and second time be now read a third time and finally passed and that the Mayor and Clerk **BE AUTHORIZED** to sign and seal the same notwithstanding any contrary provision of the Council.

Carried.

21. ADJOURNMENT

Moved by: Councillor Costante

Seconded by: Councillor Francis

That this Council meeting stand adjourned until the next regular meeting of Council or at the call of the Mayor.

Carried.

Accordingly, the meeting is adjourned at 7:49 o'clock p.m.

Mayor

City Clerk