



**THE CORPORATION OF THE CITY OF WINDSOR
OFFICE OF THE CITY SOLICITOR**

ALEX VUCINIC
Manager of Purchasing

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March 17, 2021

**PROPOSAL NO. 43-21, WINDSOR POLICE SERVICE – EMPLOYEE ASSESSMENT
INITIATIVES CONSULTANT**

Electronic bid submissions only, shall be accepted and received by the City on or before the Submission Deadline of **MONDAY, APRIL 12, 2021, at Eleven-Thirty Fifty-Nine (11:30:59) a.m. (E.D.T)** through the City's Bidding System: www.biddingo.com/windsor, for proposals to engage an external consultant to evaluate the current promotional process (including competencies), and assists with the creation and implementation of a valid and legally defensible promotional process that proactively addresses equality and diversity matters within the Service.

Proposal documents are available now for download, upon payment of a non-refundable fee at Biddingo, www.biddingo.com/windsor. A Bid submitted by mail, in person, fax, e-mail or other electronic means, other than through the Bidding System: www.biddingo.com/windsor, will not be accepted.

There will be no public opening of this proposal.

Acceptance or rejection of any proposal will be made in accordance with City of Windsor Purchasing By-Law No. 93-2012 and amendments thereto. This procurement is subject to the Canadian Free Trade Agreement (CFTA), approved July 1, 2017.

Yours truly,

THE CORPORATION OF THE CITY OF WINDSOR

Elaine Castellan

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