

**OFFICE OF THE CITY CLERK
COUNCIL SERVICES**

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**Special Meeting of Council
Decision
Monday, January 15, 2018**

CLERK'S CORRECTION**

Decision Number: B28/2018

THAT City Council **RECEIVE** Administration's report as relates to Council Remuneration and Related Issues, including the 2017 Federal Budget requirement to eliminate the allowable 113rd Elected Official Tax-Free Remuneration in 2019.

THAT City Council **APPROVE** the formation of a five member, independent Council Compensation Review Committee, along with the terms of reference for the Committee, attached hereto as Appendix "B" to this report as amended to reflect that it only be comprised of five citizen appointees from the community at-large; and,

THAT the City Clerk **BE DIRECTED** to advertise for the purpose of soliciting interested community representatives on the citizen panel.
Carried.

Report Number: C 228/2017

Clerk's File: ACO/7090 AFB/12937 9.7

Steve Vlachodimos

Deputy City Clerk/Senior Manager of Council Services

April 6, 2018

Department Distribution

Dan Seguin	Deputy Treasurer - Financial Accounting
Valerie Critchley	City Clerk
Joe Mancina	CFO and City Treasurer
Steve Vlachodimos	Deputy Clerk
Becky Murray	Executive Administrative Assistant
Sandra Gebauer	Council Secretariat
Will Foot	Council Secretariat

Report - Blue Ribbon Committee: Council Remuneration and Benefits

COMMITTEE MANDATE/TERMS OF REFERENCE

To undertake a review of the current level of remuneration/compensation and benefits (including but not limited to OMERS, health benefits, taxation issues (T-2200), 1/3 tax-free allowance) paid to the Mayor and City Councillors, as well as the provision of equipment and staffing resources, and make recommendations regarding any proposed changes which would come into effect January 1, 2019 for the new term of Council. The Committee is expected to provide its final report to Council in July of 2018, following which the committee shall have met its mandate and shall be disbanded.

COMMITTEE NAME AND COMPOSITION

The Committee shall be referred to as the Council Compensation Review Committee and composed of five (5) members. The composition of the Committee shall be:

- ▶ One Member appointed from the Windsor District Labour Council
- One Member appointed from the Windsor-Essex Regional Chamber of Commerce
- Three Citizen appointees from the Community at-large.

The Clerk shall request names of potential candidates from both the District Labour Council and the Chamber of Commerce, and an advertisement shall be placed in the local newspaper soliciting interest from the members of the community at large.

The list of candidates for the committee shall be submitted to Striking Committee.

SCOPE AND NATURE OF THE REVIEW

The review shall examine the current work-load and level of responsibility and commitment required of members of City Council in Windsor; determine the adequacy of the current compensations and benefits; undertake a review of other peer municipalities, for the purpose of establishing a viable comparative measure; seek feedback and public input as appropriate and submit a final report in July, 2018 outlining any proposed changes to the level of remuneration/compensation and benefits appropriate to the positions of Mayor and City Councillor for the new term of office effective January 1, 2019.

BUDGET AND ADMINISTRATIVE SUPPORT

The administrative and associated costs related to supporting the Council Compensation Review Committee, be funded within existing Corporate Budgets and the City Clerk be authorized to direct the re-allocation of 2018 budgets and personnel to support the work of the Committee.