

Committee of Management for Huron Lodge

Meeting held June 30, 2022

A meeting of the Committee of Management for Huron Lodge is held this day commencing at 9:00 o'clock a.m. via Zoom video conference, there being present the following members:

Councillor Ed Sleiman, Chair
Councillor Jeewen Gill (arrives at 9:06 a.m.)
Councillor Gary Kaschak

Also present are the following resource personnel:

Alina Sirbu, Executive Director, Long Term Care/Administrator of Huron Lodge
Debbie Cercone, Interim Commissioner, Human & Health Services
Karen Kadour, Committee Coordinator

1. Call to Order

The Chair calls the meeting to order at 9:03 o'clock a.m. and the Committee of Management considers the Agenda being Schedule A attached hereto, matters which are dealt with as follows:

2. Disclosure of Interest

None disclosed.

3. Minutes

Moved by Councillor Kaschak, seconded by Councillor Sleiman,
That the minutes of the meeting of the Committee of Management for Huron Lodge held March 9, 2022 **BE ADOPTED** as presented.
Carried.
Councillor Gill was not present when the vote was taken.

4. In Camera

No In Camera session is held.

5. Business Items

5.1 Administrator's Report

A. Sirbu provides an overview of the Administrator's Report as follows:

- Had a successful Long Term Care Ministry visit.
- Funding wise, are going through the process as set up by the Provincial Government to allow for four hours of care for residents by 2025 which will require a great deal of recruitment and retention.
- *New Long Term Act and Regulations* – Thanks the Councillors on the Committee of Management for acquiring a vulnerable check plus a declaration through the Windsor Police Services (which is a new requirement).
- On July 11, 2022, Huron Lodge must post an interim report on quality improvement as requested by the Ministry.
- The Ministry is looking at operators in general to ensure that services that they are providing are up to the standard that they should be.
- The new regulations will ensure that the people they serve have the ability to bring forward the views and to be heard with follow-up if needed.
- The new Emergency Preparedness Plan is now more prescriptive and includes all of the agencies in Windsor-Essex which will be posted on the Huron Lodge website on July 11, 2022.
- The Ministry has directed very clear language on air conditioning and temperatures in the home which does not affect Huron Lodge as they have a newer building with the infrastructure to support the air flow and temperature.
- The temperature must be measured every day/twice a day from May to September and this report must be kept for any Ministry visits.
- The Medical Director at Huron Lodge will now have more involvement in the strategy meetings and clinical indicators as per new Act and Regulations .
- Compliance and enforcement fines can now range anywhere from \$5,000 to \$500,000 based on the type of offences and the repeat of the offences. Huron Lodge wants to ensure that there will be no financial penalties.
- All of this information must be communicated not only to the Committee of Management but to the residents and their families.
- Infection control continues to be one of the biggest items that the Ministry is considering when conducting inspections
- Working with the Human Resources Department on the recruitment to be able to support these major changes.

In response to a question asked by the Chair regarding if the mandate for Huron Lodge has changed, A. Sirbu responds that everything that was in the past Act is still there in terms of services delivered. Where the changes came into place, the delivery of services are being enhanced, so they are looking at Huron Lodge to provide more support for the seniors through additional staff. There are more restrictions and safety measures in place including the Committee of Management up to the volunteers and caregivers.

Councillor Kaschak remarks that he is pleased with the direction as we want excellent service delivery for our residents moving forward.

Councillor Gill asks if there will be costs associated with compliance.

A. Sirbu responds that from a perspective of compliance and enforcement, if any Long Term Care facility has a pattern of non-compliance in service delivery, the Ministry has the ability to begin enforcement that may include financial penalties. In terms of the provincial funding, it is provided to increase the level of staff. Presently, ministry's goal as set at 3 hours and 15 minutes per resident care and by 2025, this number will be increased to 4 hours of care for each one of the 224 residents.

Councillor Gill asks what are the sources for hiring as all of the long term care homes are competing to recruit staff, i.e. private long term care versus City-owned long term care. He further asks if there is a difference in wages and will there be a challenge to hire additional staff.

A. Sirbu responds that Huron Lodge is still competitive from a perspective of wages and benefits and is regarded as a good employer in the health care/long term care sector. The issue is the willingness of people to work in health care/long term care as it has been a trying almost three years and the people in this sector are "burnt out". However Huron Lodge is working hard to maintain and foster a good employment reputation that encourages people to apply for available positions.

Moved by Councillor Kaschak, seconded by Councillor Gill,

That the report from the Administrator of Huron Lodge providing the Committee of Management with an update on issues related to resident care, the Ministry of Long-Term Care, Ontario Health, Home and Community Care Support Services and other initiatives that impact the Long Term-Care sector **BE RECEIVED** for information and **APPROVED** for the period ending June 30, 2022.

Carried.

6. Date of Next Meeting

The next meeting will be at the call of the Chair.

7. Adjournment

There being no further business, the meeting is adjourned at 9:30 o'clock a.m.

CHAIR

COMMITTEE COORDINATOR